Form **990**

PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 4870467 | Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service			Go to www.irs.gov/Form990 for instructions and	Open to Public Inspection								
			ar year, or tax year beginning and	ending								
B c	heck if pplicab	le: C Name o	forganization		D Employer identific	ation number						
	Addre		FOUNDATION									
	Name		usiness as		81-447650	03						
	Initial		and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number							
	 	1900	BOHLAND AVENUE		612-568-3							
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,468,850.						
	Amer	SAIN	T PAUL, MN 55116		H(a) Is this a group re	turn						
	Appli tion	F Name a	nd address of principal officer: JEFF OCHS		for subordinates	? Yes X No						
	pend	SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No						
<u> </u>]	ax-ex	empt status: [or 527	If "No," attach a	list. See instructions						
	J Website: WWW.VENNFOUNDATION.ORG H(c) Group exemption											
	_		X Corporation Trust Association Other	L Year	of formation: 2016	State of legal domicile: MN						
Pa	art I	Summary										
ø	1	Briefly describ	be the organization's mission or most significant activities: \underline{TO} U	NLEASH	THE FULL PC	DWER OF						
anc			-RELATED INVESTMENTS TO ACHIEVE CH									
ern	2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net asset											
Š	 PROGRAM-RELATED INVESTMENTS TO ACHIEVE CHARITABLE IMPACT. Check this box if the organization discontinued its operations or disposed of more than 25% of its net asset Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 											
ies	5			3								
ivit	6		of volunteers (estimate if necessary)			14						
Activities &						0.						
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u> </u>	7b	0.						
					Prior Year	Current Year						
e	8		and grants (Part VIII, line 1h)		8,428,904.	3,844,580.						
Revenue	9	•	ce revenue (Part VIII, line 2g)		430,290.	578,514.						
Jev L	10		come (Part VIII, column (A), lines 3, 4, and 7d)	114.	45,756.							
-	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.						
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,859,308.	4,468,850.						
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	·····	121,500.	395,902.						
	14	•	to or for members (Part IX, column (A), line 4)		0.	0.						
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		178,146.	221,114.						
sue	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.						
Expenses	b		ing expenses (Part IX, column (D), line 25) 45,0		1 801 005	- 405 040						
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,791,985.	<u>5,425,340.</u> 6,042,356.						
	18											
	19	Revenue less	expenses. Subtract line 18 from line 12		6,767,677.	-1,573,506.						
S OL				Ве	ginning of Current Year	End of Year						
sset	20		Part X, line 16)		15,660,826.	14,009,571.						
Net Assets or Fund Balances	21		(Part X, line 26)		<u>1,275,329</u> . 14,385,497.	1,279,927.						
		Net assets or	12,729,644.									
	art II	Signatur										
			I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is						
true	corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	7						

	Juff Odis				1/ 1/ 2	021	
Sign	Signature of officer				Date		
Here	JEFF OCHS, PRESIDENT & CE	0					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature		Date	Check	PTIN	
Paid	MACKENZIE MCNAUGHTON	MACKENZIE	MCNAUGHTON	04/16/	/24 ["] self-emp	bloyed P0202	5805
Preparer	Firm's name CLIFTONLARSONALLE	N LLP			Firm's EIN	41-07467	49
Use Only	Firm's address 220 S 6TH STREET,	SUITE 300					
	MINNEAPOLIS, MN 5	5402			Phone no. 6	12-376-4	500
May the IF	RS discuss this return with the preparer shown abo	ove? See instruction	s			X Yes	No
LHA For	Paperwork Reduction Act Notice, see the separate	rate instructions.	332001 12-21-23			Form	990 (2023)

Form	990 (2023) VENN FOUNDATION	81-4476503 Page 2
	t III Statement of Program Service Accomplishments	·
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: TO UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTME CHARITABLE IMPACT.	
2	Did the organization undertake any significant program services during the year which were not listed on t prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv If "Yes," describe these changes on Schedule O.	ices? Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to revenue, if any, for each program service reported.	
4a	(Code:)(Expenses \$5,881,599. including grants of \$395,902.) VENN FOUNDATION (VENN) IS A NONPROFIT PUBLIC CHARITY UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS CHARITABLE IMPACT. BY OPENING A SPECIAL DONOR-ADVISED VENN ACCOUNT, ANY INDIVIDUAL OR ORGANIZATION CAN RECO CHARITABLE DOLLARS BE USED BY VENN TO MAKE PRIS. VENN ONE PRI AMONG ANY NUMBER OF VENN ACCOUNTS. FINANCIAL PRIS GO BACK TO PARTICIPATING ACCOUNTS PRO RATA FOR T	ON A MISSION TO (PRIS) TO ADVANCE FUND CALLED A MMEND THAT THEIR CAN SYNDICATE ANY RETURNS FROM THESE THE DONORS TO TSION IS TO CREATE THAT CAN BE
4b	(Code:) (Expenses \$ including grants of \$)	(Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$)	(Revenue \$)
4d	Other program services (Describe on Schedule O.)	X
4d 4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 5,881,599.)

Form 990 (2023) VENN FOUNDAT Part IV Checklist of Required Schedules VENN FOUNDATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			1
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			1
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			1
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			1
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			1
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			1
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			1
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			1
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			1
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			1
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			1
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a	Х	1
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	
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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
24.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			77
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes." complete Schedule M		х	- 23
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		<u> </u>
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	1
Pa	Note: All Form 990 filers are required to complete Schedule 0 ttv Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
1 0	Charly if Schoolula O contains a reasonance or note to any line in this Bart V			X
	Check if Schedule O contains a response or note to any line in this Part V		Vcc	
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3	Yes	
		0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
Ŭ	(gambling) winnings to prize winners?	1c	х	
332004	4 12-21-23			(2023)

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Form	990 (2023) VENN FOUNDATION 81-4476	503	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the exception require a payment in except of 0.75 mode partly as a contribution and partly for goods and convises provided to the payor?	7-		x
a ⊾	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b c	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
C	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	Х	
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
•	organization is licensed to issue qualified health plans			
C 1/2		14a		x
14a h	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>
.0	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1
	If "Yes," complete Form 6069.			
332005	12-21-23	Form	990	(2023)

if Schedule O contains a response or note to any line in this Part VI verning Body and Management mber of voting members of the governing body at the end of the tax year aterial differences in voting rights among members of the governing body, or if the governing d broad authority to an executive committee or similar committee, explain on Schedule 0. mber of voting members included on line 1a, above, who are independent er, director, trustee, or key employee have a family relationship or a business relationship with any other tor, trustee, or key employee? nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	9 8 2 3 4 5	Yes	No X
mber of voting members of the governing body at the end of the tax year 1a aterial differences in voting rights among members of the governing body, or if the governing 1b abroad authority to an executive committee or similar committee, explain on Schedule 0. 1b mber of voting members included on line 1a, above, who are independent 1b eer, director, trustee, or key employee have a family relationship or a business relationship with any other tor, trustee, or key employee? nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? nization have members or stockholders? nization have members or stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	8 	Yes	
aterial differences in voting rights among members of the governing body, or if the governing Ib mber of voting members included on line 1a, above, who are independent Ib er, director, trustee, or key employee have a family relationship or a business relationship with any other to tor, trustee, or key employee? Ith nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? inization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ernance decisions of the organization reserved to (or subject to approval by)	8 	Yes	
aterial differences in voting rights among members of the governing body, or if the governing Ib mber of voting members included on line 1a, above, who are independent Ib er, director, trustee, or key employee have a family relationship or a business relationship with any other to tor, trustee, or key employee? Ith nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? inization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ernance decisions of the organization reserved to (or subject to approval by)	8 		x
d broad authority to an executive committee or similar committee, explain on Schedule 0. mber of voting members included on line 1a, above, who are independent	2 		x
mber of voting members included on line 1a, above, who are independent 1b er, director, trustee, or key employee have a family relationship or a business relationship with any other tor, trustee, or key employee? nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	2 		x
er, director, trustee, or key employee have a family relationship or a business relationship with any other tor, trustee, or key employee?	2 		x
tor, trustee, or key employee? nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	<u>3</u> <u>4</u> <u>5</u>		x
nization delegate control over management duties customarily performed by or under the direct supervision irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	<u>3</u> <u>4</u> <u>5</u>		X
irectors, trustees, or key employees to a management company or other person? nization make any significant changes to its governing documents since the prior Form 990 was filed? nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	<u>4</u> <u>5</u>		
nization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>4</u> <u>5</u>		
nization become aware during the year of a significant diversion of the organization's assets? nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	5		X
nization have members or stockholders? nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?			X
nization have members, stockholders, or other persons who had the power to elect or appoint one or ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?	<u>6</u>		X
ers of the governing body? ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?			X
ernance decisions of the organization reserved to (or subject to approval by) members, stockholders, or er than the governing body?			
er than the governing body?	<u>7a</u>		X
	7b		X
zation contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
ng body?		X	<u> </u>
ttee with authority to act on behalf of the governing body?	<u>8b</u>	X	<u> </u>
officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
icies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		Yes	No X
nization have local chapters, branches, or affiliates?	<u>10a</u>		
the organization have written policies and procedures governing the activities of such chapters, affiliates,			
s to ensure their operations are consistent with the organization's exempt purposes?		X	<u> </u>
anization provided a complete copy of this Form 990 to all members of its governing body before filing the form	n? 11a		
Schedule O the process, if any, used by the organization to review this Form 990.	10	x	
nization have a written conflict of interest policy? If "No," go to line 13		X	
directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<u>12b</u>		
nization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	x	
O how this was done	<u>12c</u>	37	
nization have a written whistleblower policy?		X X	
nization have a written document retention and destruction policy?	14		
ess for determining compensation of the following persons include a review and approval by independent			
nparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x	
ation's CEO, Executive Director, or top management official		X	
s or key employees of the organization	<u>15b</u>		
ne 15a or 15b, describe the process on Schedule O. See instructions.			
nization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-		x
y during the year?	<u>16a</u>		
the organization follow a written policy or procedure requiring the organization to evaluate its participation			
are arrangements under applicable federal tax law, and take steps to safeguard the organization's	10		
us with respect to such arrangements?	16b		
es with which a copy of this Form 990 is required to be filedAL , AR , CA , FL , GA , IL , KS , KY ,		мт	MN
4 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501	(C)(S)S Only)	avalla	Jie
prostion Indiants how you made these sucilable. Check all that apply			
spection. Indicate how you made these available. Check all that apply.	v and finan	oiol	
vebsite Another's website X Upon request Other (explain on Schedule O)	y, and finan	ual	
vebsite Another's website X Upon request Other <i>(explain on Schedule O)</i> Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic			
vebsite Another's website X Upon request Other <i>(explain on Schedule O)</i> Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic available to the public during the tax year.			
website Another's website X Upon request Other <i>(explain on Schedule O)</i> Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic available to the public during the tax year. me, address, and telephone number of the person who possesses the organization's books and records			
website Another's website X Upon request Other (explain on Schedule O) Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic available to the public during the tax year. me, address, and telephone number of the person who possesses the organization's books and records CHS - (612)568-3204		000	(000)
	vailable to the public during the tax year. The, address, and telephone number of the person who possesses the organization's books and records CHS - (612)568-3204 CHLAND AVENUE, SAINT PAUL, MN 55116	vailable to the public during the tax year. he, address, and telephone number of the person who possesses the organization's books and records HS - (612)568-3204 PHLAND AVENUE, SAINT PAUL, MN 55116 SEE SCHEDULE O FOR FULL LIST OF STATES Form	vailable to the public during the tax year. The, address, and telephone number of the person who possesses the organization's books and records THS - (612)568-3204 PHLAND AVENUE, SAINT PAUL, MN 55116

Form 990 (2		81-4476503	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compe	nsated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with o	r within the organization's	s tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Positio do not check more				ane	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	tional		yolqr	t con	_	1099-1120)		organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JEFF OCHS	40.00	_			-		-			
PRESIDENT AND DIRECTOR		х		х				103,750.	0.	0.
(2) JACLYN SCHROEDER	5.00							-		
BOARD CHAIR		х		х				0.	Ο.	0.
(3) WILLIAM BODNER	5.00									
BOARD TREASURER		х		x				0.	Ο.	0.
(4) MILLIE ACAMOVIC	5.00									
DIRECTOR		х						0.	Ο.	0.
(5) MICHAEL DAI	5.00									
DIRECTOR		х						0.	Ο.	0.
(6) RAMYA RAUF	5.00									
DIRECTOR		х						0.	0.	0.
(7) SUSAN SANDS	5.00									
DIRECTOR		Х						0.	0.	0.
(8) ROBERT SCARLETT	5.00									
DIRECTOR		Х						0.	0.	0.
(9) JEANNE VOIGT	5.00									
DIRECTOR		Х						0.	0.	0.
							L			
332007 12-21-23										Form 990 (2023)

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Part												03 P	age 8
			oloye	es,			hes	t C		, ,			
	(A) Name and title	(B) Average hours per week	box, offic	not ch unles cer and	s per	tion nore t son is	both	an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	of
		(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	,	compensa from th organizat and relat organizati	e ion ed
											_		
						_					_		
						_					+		
											+		
						_					+		
						-					+		
	Subtotal								103,750.	0			0.
	Total from continuation sheets to Part VI								0. 103,750.	0	_		0.
	Total (add lines 1b and 1c) Total number of individuals (including but n	ot limited to the									•		0.
	compensation from the organization											No. a	1
	Did the organization list any former officer,	-			•	•		Ŭ	• •	•		Yes	No
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s For any individual listed on line 1a, is the su	m of reportable	e co	mpe	nsat	tion	and	oth	er compensation from t	he organization		3	X X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	iccrue compen	satio	on fro	om a	any i	unre	late	ed organization or individ	dual for services	•	4 5	X
	rendered to the organization? <i>If</i> "Yes." com on B. Independent Contractors	plete Schedule	<u> </u>	or su	<u>cn p</u>	bersc	<u>on</u>				·	5	21
	Complete this table for your five highest co the organization. Report compensation for t										Isati	on from	
	(A) Name and business	address	NC)NE	1				(B) Description of s	ervices	Сс	(C) mpensatio	n
	Total number of independent contractors (ii \$100,000 of compensation from the organiz		ot lin	nited	to t	hose 0		ed	above) who received mo	ore than			

\$100,000 of compensation from the organization

Form 990 (2023)

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	<u>1 990</u> rt V) (2023) III Statement		N FOU	NDATI	ON			81-4476	503 Pa	age 9
					response	or note to any lin	e in this Part VIII				
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excl from tax un sections 512	nder
ts	1	a Federated campa	aigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		b Membership due	s		1b						
s, G Am		c Fundraising even	ts		1c		-				
Gift		d Related organizat			1d		-				
ns, Simi		e Government gran		,	1e		-				
utio er S		f All other contributio				044 500					
trib. Oth		similar amounts no			1f <u></u> , 1g \$	<u>844,580.</u> 498,634.	-				
Son		g Noncash contributionsh Total. Add lines 1		nes la-lit			3,844,580.				
0.0			iu ii	<u></u>	<u></u>	Business Code					
e	2	a PRI ACCRU	JED IN	TERES	ST	523000	437,778.	437,778.			
e vic		b PRI CLOSI	ING FE	EES		523000	132,736.	132,736.			
Se		c OTHER PRO	OGRAM	REVE	NUE	900099	8,000.	8,000.			
ram leve		d								L	
Program Service Revenue		e								ļ	
Ъ		f All other program					578,514.				
	3	g Total. Add lines 2 Investment incom					576,514.				
	3	other similar amo					45,756.			45,75	56.
	4	Income from inve									
	5	Royalties									
		-		(i)	Real	(ii) Personal					
	6	a Gross rents		6a							
		b Less: rental expe	nses	6b			-				
		c Rental income or		6c							
		d Net rental income	ì í	(i) C	ecurities	(ii) Other					
	1	a Gross amount from			ecunties		-				
		assets other than in b Less: cost or other	-	<u>7a</u>							
ē		and sales expenses		7b							
venue		c Gain or (loss)		7c							
		d Net gain or (loss)	-								
Other Re		a Gross income from including \$	fundraisin	g events (n	ot of						
		contributions rep		-							
		Part IV, line 18					-				
		b Less: direct expec Net income or (lo									
	9	a Gross income fro		Ũ							
		Part IV, line 19									
		b Less: direct expe									
		c Net income or (lo									
	10	a Gross sales of inv									
		and allowances .					-				
		b Less: cost of goo									
		c Net income or (lo	ss) from s	ales of inv	entory	Business Code					
sn	11	a				Dusiness Code					
Den		a b									
ella		c									
Miscellaneous Revenue		d All other revenue									
2		e Total. Add lines 1									
	12	Total revenue. See	e instructior	ıs			4,468,850.	578,514.	0.	45,7	
33200	9 12-2	21-23								Form 990 ((2023)

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Form 990 (2023)

VENN FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respo	nse or note to any line in t		nplete column (A).	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	395,902.	395,902.		
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	103,750.	41,500.	31,125.	31,125
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	101,368.	81,118.	19,875.	375
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
IO Payroll taxes	15,996.	9,491.	4,070.	2,435
11 Fees for services (nonemployees):				
a Management				
b Legal	7,791.	1,456.		6,335
c Accounting	11,227.		11,227.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,	11 104		11 104	
column (A), amount, list line 11g expenses on Sch O.)	11,194.		11,194.	
12 Advertising and promotion				
13 Office expenses		200	01 100	70
14 Information technology	21,560.	368.	21,120.	72
15 Royalties	600		600	
16 Occupancy	600. 1,374.	550.	600. 824.	
17 Travel	1,3/4.		024.	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
Payments to affiliates 22 Depreciation, depletion, and amortization				
	12,730.		12,730.	
23 Insurance 24 Other expenses. Itemize expenses not covered	12,750.		12,750.	
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
amount, list line 24e expenses on Schedule 0.) a CONTRIBUTIONS FROM PRIS	5,149,544.	5,149,544.		
DDOUTGTON HOD ODDDTE IO	197,997.	<u> </u>		
c MISCELLANEOUS	9,683.	2,853.	2,958.	3,872
	1,640.	820.	4,330.	820
	1,040.	020.		020
 e All other expenses	6,042,356.	5,881,599.	115,723.	45,034
 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization 		<u> </u>		
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				
32010 12-21-23	L I			Form 990 (2023

10 2023.03030 VENN FOUNDATION

A2602401

Form 990 (2023)

VENN FOUNDATION

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,855,013. 210,315. 1 1 Cash - non-interest-bearing 260,952. 1,574,805. Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 3 317,880. 654,365. 4 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 8 12,729. 11,099. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13,214,252. 11,558,987. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 15,660,826. 14,009,571. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 25,329. 29,927. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 1,250,000. 1,250,000. 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 1,275,329. 1,279,927. 26 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 14,185,497. 12,579,644. 27 27 Net assets without donor restrictions Net assets with donor restrictions 200,000. 150,000. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 12,729,644. 14,385,497. Total net assets or fund balances 32 32 15,660,826. 14,009,571. 33 33 Total liabilities and net assets/fund balances

Form 990 (2023)

332011 12-21-23

Form	990 (2023) VENN FOUNDATION	81-4	476503	Pag	_{je} 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,468	, 85	50.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,042	, 35	56.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,573	, 50	06.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,385	,49	97.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-82	, 34	<u>47.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	<u>12,729</u>	,64	<u>44.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2023)

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SCHEDULE A	Dublic (Sharity Status on		lia Cu	innart		OMB No. 1545-0047	
(Form 990)		Public Charity Status and Public Support						
	Complete il the	4947(a)(1) nonexempt charitable trust.					2023	
Department of the Treasury Internal Revenue Service		Attach to Form 990 or Form 990-EZ.					Open to Public	
		s.gov/Form990 for instruction	ns and the	latest inf	ormation.		Inspection	
•							identification number 1-4476503	
Part I Reason		tus. (All organizations must c	omplete th	nis nart) S	ee instruction		T-44/0303	
		it is: (For lines 1 through 12, c				0.		
		ociation of churches described			I)(A)(i).			
		A)(ii). (Attach Schedule E (Forn						
		e organization described in s		(b)(1)(A)(ii	i).			
4 A medical res	earch organization operated	in conjunction with a hospital	described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,	
city, and stat	e:							
5 An organizati	on operated for the benefit of	of a college or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in	
	(b)(1)(A)(iv). (Complete Part							
		overnmental unit described in						
-	•	substantial part of its support fi	rom a gove	ernmental	unit or from tr	ie general p	oublic described in	
	b)(1)(A)(vi). (Complete Part I	., I 70(b)(1)(A)(vi). (Complete Par	+ 11 \					
·		cribed in section 170(b)(1)(A)(-	ed in coniu	inction with a	land-grant	college	
9	-	f agriculture (see instructions).		-		-	-	
university:	. .	• · · ·			-	0		
10 An organizati	on that normally receives (1)	more than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from	
activities rela	ted to its exempt functions,	subject to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment	
		come (less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	after June 30, 1975.	
	509(a)(2). (Complete Part III.							
	•	exclusively to test for public sa	•					
-	•	exclusively for the benefit of, to scribed in section 509(a)(1) of	-			•		
		type of supporting organization						
	•	ated, supervised, or controlled				-	aivina	
		r to regularly appoint or elect a	• • •	-				
organizatio	n. You must complete Part	IV, Sections A and B.						
b 🗌 Type II. A s	supporting organization supe	ervised or controlled in connect	tion with its	s supporte	ed organizatio	n(s), by hav	ving	
control or r	nanagement of the supportir	ng organization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported	
_ ~	n(s). You must complete Pa	•						
		porting organization operated				ly integrate	ed with,	
	0 ()(ctions). You must complete I A supporting organization oper		,		tod organi-	ration(a)	
		organization generally must sat				-		
	, ,	st complete Part IV, Sections	•		•	anationti		
		ved a written determination fro				II, Type III		
functionally	/ integrated, or Type III non-fi	unctionally integrated supporti	ng organiz	ation.				
f Enter the number	of supported organizations							
	ing information about the su		(iv) Is the orac	inization listed				
(i) Name of supp organizatior		(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see ir		(vi) Amount of other support (see instructions)	
		above (see instructions))	Yes	No				
								
Total							<u> </u>	

		ENN FOUND		Santiana 170/1			6503 Page 2
Pa	ITT II Support Schedule for	-					-
	(Complete only if you checked fails to qualify under the tests			-	n failed to qualify u	nder Part III. If the	organization
Sec	ction A. Public Support	,		,			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(a) 2019	(b) 2020	(0) 2021	(u) 2022	(e) 2023	
'	membership fees received. (Do not						
	include any "unusual grants.")	998,801.	2728268.	5045894.	8428904.	3844580.	21046447.
2	Tax revenues levied for the organ-	<u> </u>	2720200.	5045054.	0420904.	50115000	2101011/.
2	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	998,801.	2728268.	5045894.	8428904.	3844580.	21046447.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						11999375.
	Public support. Subtract line 5 from line 4.						9047072.
	ction B. Total Support					[. <u> </u>
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020 2728268.	(c) 2021 5045894.	(d) 2022 8428904.	(e) 2023	(f) Total 21046447.
	Amounts from line 4	998,801.	2/20200.	5045694.	0420904.	3044300.	21040447.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	7,255.	6,489.	77.	114.	45,756.	59,691.
9	Net income from unrelated business	,,255.	0,405.	,,,•			55,051.
5	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						21106138.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,441,916.
13	First 5 years. If the Form 990 is for th	ne organization's fir				01(c)(3)	
	organization, check this box and stop	bhere					
Se	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	42.86 %
15	Public support percentage from 2022					15	43.18 %
16 a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
k	33 1/3% support test - 2022. If the c	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-	-	VI how the organiz	zation
	meets the facts-and-circumstances te	-		• • • •	-	7	L
k	10% -facts-and-circumstances test	-					IU% Or
	more, and if the organization meets the						
	organization meets the facts-and-circu Private foundation. If the organizatio						

Schedule A (Form 990) 2023

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Schedule A	(Form 990)	2023	VENN	FOUNDATION
Part III	Support	Schedule fo	r Organ	izations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		-	•		ization,
	check this box and stop here						<u></u>
	ction C. Computation of Publ		-				
15	Public support percentage for 2023 (•	column (f))		15	%
<u>16</u>						16	%
	ction D. Computation of Inves					. _	
	Investment income percentage for 2 Investment income percentage from			ine 13, column (f))		17	<u> </u>
	a 33 1/3% support tests - 2023. If the					33 1/3%, and I	
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2022. If the						3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
3320	23 12-21-23					Sched	lule A (Form 990) 2023
			15	5			

Schedule A (Form 990) 2023

VENN FOUNDATION

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

Yes No

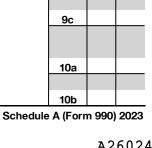
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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che	dule A (Form 990) 2023 VENN FOUNDATION 6	31-447650	3	aue
	t IV Supporting Organizations (continued)		<u> </u>	age
			Yes	N
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
ec	tion B. Type I Supporting Organizations			
			Yes	N
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or	ne or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off	cers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	a inte d		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
C	tion C. Type II Supporting Organizations			
			Yes	ľ
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
C	tion D. All Type III Supporting Organizations			_
			Yes	N
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
C	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ty (see instructior	1 <u>s).</u>	-
	Activities Test. Answer lines 2a and 2b below.		Yes	N
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			

- one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 332025 12-21-23

Зb Schedule A (Form 990) 2023

2b

3a

Sched	ule A (Form 990) 2023 VENN FOUNDATION			31-4476503 Page
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	(B) Current Year
Sectio	on A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ectio	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ectio	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

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_	dule A (Form 990) 2023 VENN FOUNDATIO		and the second sec	1-4476503 Page 7
Par		a)(5) Supporting Orga	nizations (continued)	0
	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer		1	
2	Amounts paid to perform activity that directly furthers exemp organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		
4	Amounts paid to acquire exempt-use assets	s of supported organizations	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	wide details in Part VI)	5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in Part VI). See instructions.	5	8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
_1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
C	From 2020			
d	From 2021			
e	From 2022			
	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2023 distributable amount			
<u> i</u>	Carryover from 2018 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023 V	ENN	FOUNDATION	81	-4476503	Page 8
Part VI	Supplemental Informa	ation.	Provide the explanations required by Part II, line 10; Part II, line 17a or 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1	17b: F	Part III. line 12:	
	line 1; Part IV, Section D, line	s 2 and	3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V	, Sect	ion B, line 1e; Pa	rt V,
	Section D, lines 5, 6, and 8; a (See instructions.)	and Par	t V, Section E, lines 2, 5, and 6. Also complete this part for any addition	al info	ormation.	
332028 12-21-2	23		20	Sch	edule A (Form 9	90) 2023

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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

81-4476503

VENN	FOUNDATION
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Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

J For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

VENN FOUNDATION

,

81-4476503

Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> 1</u>		\$ <u>1,950,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ <u>435,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$206,541.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>155,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>149,900.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
323452 12-26	-23		Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

Part I

(a)

No.

7

Page 2 Employer identification number

VENN FOUNDATION

81-4476503

(c)

Total contributions

(b)

Name, address, and ZIP + 4

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Type of contribution Person

(d)

Payroll	
Noncash	X
(Complete Part	
noncash contri	butions

		\$99,360.	Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 8 </u>		\$95,250.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$94,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323452 12-26-23		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

	B (Form 990) (2023)			Page 3
Name of o	rganization		Employ	yer identification number
VENN	FOUNDATION		81	-4476503
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is neede	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
3	SECURITIES	_		
		\$206,5	<u>541.</u>	12/05/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
7	SECURITIES	_		
		\$99,3	860.	10/05/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
	SECURITIES	_		
8_		\$95,2	250.	11/09/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	-	(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		_		
		\$		

	B (Form 990) (2023)		Page 4
Name of c	organization		Employer identification number
VENN	FOUNDATION		81-4476503
Part III	from any one contributor. Complete columns (a) through (e) and the following line entr charitable, etc., contributions of \$1,000 or lo	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year y. For organizations ss for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee

323454 12-26-23

Schedule B (Form 990) (2023)

SCHEDULE C	Ро	litical Campaign	and Lobbyir	ng Activities		OMB No. 1545-0047	
(Form 990)	orm 990) For Organizations Exempt From Income Tax Under Section 501(c) and Section 527						
Department of the Treasury Internal Revenue Service	-EZ.	Open to Public Inspection					
 Section 501(c)(3) orga 	ered "Yes" on I inizations: Com than section 50	to www.irs.gov/Form990 for Form 990, Part IV, line 3, or Fo olete Parts I-A and B. Do not co 1(c)(3)) organizations: Complete Part I-A only.	orm 990-EZ, Part V, lir Implete Part I-C.	ne 46 (Political Camp	•	ivities), then:	
f the organization answ	ered "Yes" on I	Form 990, Part IV, line 4, or Fo	orm 990-EZ, Part VI, li	ne 47 (Lobbying Acti	vities), th	ien:	
 Section 501(c)(3) orga 	nizations that h	ave filed Form 5768 (election u	nder section 501(h)): C	omplete Part II-A. Do r	not comp	lete Part II-B.	
 Section 501(c)(3) orga 	nizations that h	ave NOT filed Form 5768 (elect	ion under section 501(h)): Complete Part II-B	. Do not o	complete Part II-A.	
If the organization answ Tax) (see separate instru		Form 990, Part IV, line 5 (Prox	y Tax) (see separate i	nstructions) or Form	990-EZ,	Part V, line 35c (Proxy	
• Section 501(c)(4), (5),	or (6) organizati	ons: Complete Part III.					
Name of organization					Employ	er identification numbe	
	VENN FOU					81-4476503	
Part I-A Comple	te if the orga	anization is exempt und	er section 501(c)	or is a section 52	27 orga	nization.	
 Provide a description Political campaign at Volunteer hours for p 	ctivity expenditu						
Part I-B Comple	te if the orga	anization is exempt und	er section 501(c)((3).			
1 Enter the amount of	any excise tax i	ncurred by the organization und	der section 4955		\$ _		
2 Enter the amount of	any excise tax i	ncurred by organization manag	ers under section 4955	5	\$		
3 If the organization in	curred a section	4955 tax, did it file Form 4720	for this year?			Yes N	
4a Was a correction ma	de?					Yes N	
b If "Yes," describe in							
Part I-C Comple	te if the orga	anization is exempt und	er section 501(c),	except section {	501(c)(3	3).	
	•	by the filing organization for se zation's funds contributed to ot			\$ _		
exempt function acti			0		\$		
•		Add lines 1 and 2. Enter here a			···· • _		
line 17b	·				\$		
		1120-POL for this year?			··· —	Yes N	
5 Enter the names, add made payments. For contributions receive	dresses, and em each organizatied that were pro	aployer identification number (E ion listed, enter the amount pai mptly and directly delivered to idditional space is needed, prov	IN) of all section 527 p d from the filing organi a separate political org	olitical organizations to zation's funds. Also er anization, such as a s	o which t nter the a	he filing organization mount of political	
(a) Name		(b) Address	(c) EIN	(d) Amount paid filing organizatio funds. If none, ent	on's C	(e) Amount of political contributions received an promptly and directly delivered to a separate political organization. If none, enter -0	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

LHA 332041 11-06-23

Schedule C (Form 990) 2023 T Part II-A Complete if the orga section 501(h)).	VENN FOUN		n 501(c)(3) and file	81-4 d Form 5768 (ele	1476503 Page 2 ection under
	ion belongs to an	affiliated group (and list i	n Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and share	e of excess lobbyi	ng expenditures).			
B Check if the filing organizat	ion checked box	A and "limited control" pr	ovisions apply.		1
	s on Lobbying Ex itures" means ar	xpenditures nounts paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opini	on (grassroots lobbying)			
b Total lobbying expenditures to influence	ence a legislative	body (direct lobbying)			
c Total lobbying expenditures (add lin	es 1a and 1b)				
d Other exempt purpose expenditure	s				
e Total exempt purpose expenditures	add lines 1c and	l 1d)			
f Lobbying nontaxable amount. Enter	r the amount from	the following table in bo	th columns.		
If the amount on line 1e, column (a) or	(b) is: The	lobbying nontaxable an	nount is:		
not over \$500,000,	20%	of the amount on line 1e).		
over \$500,000 but not over \$1,000,	000, \$10	0,000 plus 15% of the exc	cess over \$500,000.		
over \$1,000,000 but not over \$1,50	0,000, \$17	5,000 plus 10% of the exc	cess over \$1,000,000.		
over \$1,500,000 but not over \$17,0					
over \$17,000,000,	\$1,0	00,000.			
g Grassroots nontaxable amount (ent	er 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	or less, enter -0-				
i Subtract line 1f from line 1c. If zero	or less, enter -0-				
j If there is an amount other than zero	o on either line 1h	or line 1i, did the organiz	zation file Form 4720		
reporting section 4911 tax for this y	ear?				Yes No
(Some organizations th	at made a sectio	Averaging Period Unde n 501(h) election do not parate instructions for li	have to complete all o	of the five columns b	elow.
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

332042 11-06-23

81-4476503 Page

Schedule C (Fo	rm 990) 2023	VENN	FOUNDATION		81-44765
Part II-B	Complete if the or	rganizati	on is exempt under s	ection 501(c)(3) and has	NOT filed Form 5768
	election under se	ection 50	1(h)).		

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?		X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				
	Media advertisements?		X			
	Mailings to members, legislators, or the public?	X		1	.,250.	
е	Publications, or published or broadcast statements?		X			
f	Grants to other organizations for lobbying purposes?		X			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i	Other activities?		X			
	Total. Add lines 1c through 1i			1	.,250.	
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X			
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		E) or oor	+:		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(;	b), or sec	uon		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
_3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th					
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is	
_	answered "Yes."					
1	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		1			
2	expenses for which the section 527(f) tax was paid).	di				
а	Current year		2a			
	Carryover from last year					
	Total					
3						
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Par	t IV Supplemental Information					
instru	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II-	A, lines 1 a	nd 2 (see		
IN	2023, VENN FOUNDATION'S CEO, WHO IS A PAID STAFF ME	MBER,	ENGAG	ED IN		
INS	SUBSTANTIAL LOBBYING ACTIVITIES RELATED TO ADVOCATIN	G FOR	NEW			
LEC	GISLATION AT THE STATE OF MINNESOTA TO ADJUST THE EX	ISTIN	G MINN	ESOTA		
EDU	JCATION TAX CREDIT (METC) STATUTE. THE PRIMARY STAT	UTORY	CHANG	E THE		
VEI	IN FOUNDATION IS ADVOCATING FOR IS AN INCREASE IN TH	E METO	C INCO	ME		
			Schedu	le C (Form	990) 2023	

332043 11-06-23

Schedule C (Form 990) 2023 VENN FOUNDATION Part IV Supplemental Information (continued)	81-4476503	Page 4
ELIGIBILITY LIMITS FOR MINNESOTA LOW-INCOME FAMILIES, WHICH	HAS NOT	
BEEN INCREASED SINCE THE LAW WAS ORIGINALLY PASSED IN 1997.	ACTIVITIES	
ENGAGED IN DURING THIS PERIOD INCLUDE RESEARCHING THE HISTO	RY OF THE	
METC; RAISING AWARENESS OF THE METC; AND ENCOURAGING FAMILI	ES, SERVICE	
PROVIDERS IN THE OUT-OF-SCHOOL-TIME FIELD, AND MEMBERS OF T	HE BROADER	
COMMUNITY TO SUPPORT THE LEGISLATION.		
332044 11-06-23	Schedule C (Form 99	0) 2023

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			al Financial Statements	OMB No. 1545-0047		
			nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	2023		
	ment of the Treasury	Open to Public Inspection				
	e of the organizati	Employer identification number				
		VENN FOUNDATION		81-4476503		
Pa		-	d Funds or Other Similar Funds or Ac	counts. Complete if the		
	organizatio	n answered "Yes" on Form 990, Part IV, lin				
				b) Funds and other accounts		
1		nd of year	112			
2		f contributions to (during year)	3,769,220.			
3		f grants from (during year)	<u>395,902.</u> 13,184,765.			
4 5		t end of year	vriting that the assets held in donor advised func			
5	-		exclusive legal control?			
6			dvisors in writing that grant funds can be used or			
•	•	C	r donor advisor, or for any other purpose conferri	•		
	impermissible priv		· · · · ·			
Pa	rt II Conserv	ation Easements. Complete if the org	anization answered "Yes" on Form 990, Part IV,	line 7.		
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).			
	Preservation	n of land for public use (for example, recrea	tion or education) Preservation of a histo	rically important land area		
	Protection o	of natural habitat	Preservation of a certi	fied historic structure		
	Preservation	n of open space				
2	•	o o .	ied conservation contribution in the form of a cor			
	day of the tax year			Held at the End of the Tax Year		
a				2a		
b				2b		
c		vation easements on a certified historic stru		2c		
d		vation easements included on line 2c acqui				
3			eased, extinguished, or terminated by the organi	2d		
3	year	vation easements modified, transferred, rei	eased, extinguished, or terminated by the organi.	zation during the tax		
4		where property subject to conservation eas	ement is located			
5		tion have a written policy regarding the per				
-	•	forcement of the conservation easements it		Yes No		
6			handling of violations, and enforcing conservatio			
7	Amount of expens	ses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation eas	sements during the year		
8		•	satisfy the requirements of section $170(h)(4)(B)(i)$			
9		•	on easements in its revenue and expense statem			
			ote to the organization's financial statements that	at describes the		
Pa		ounting for conservation easements.	Art, Historical Treasures, or Other S	imilar Assets		
I GI		f the organization answered "Yes" on Form		Assets.		
10			8, not to report in its revenue statement and bala	unco shoot works		
Id			lic exhibition, education, or research in furtheran			
b	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
-	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,					
	provide the following amounts relating to these items.					
	•	\$				
	(i) Revenue included on Form 990, Part VIII, line 1 \$					
2						
	-	unts required to be reported under FASB A	-			
а	Revenue included	on Form 990, Part VIII, line 1		\$		
	b Assets included in Form 990, Part X \$					
		eduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023		
33205	1 09-28-23		20			
			30			

		UNDATION		torical Tra				81-44			_{age} 2
	t III Organizations Maintaining C								contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, chec	k any of the	following tha	it make si	gnificant	use of its			
	collection items (check all that apply).			1.							
a	Public exhibition	d			change progr						
b	Scholarly research	e		Other							
c	Preservation for future generations										
4	Provide a description of the organization's co	•			0			se in Part	XIII.		
5	During the year, did the organization solicit o								7 ¥ • •		
Par	to be sold to raise funds rather than to be ma tIV Escrow and Custodial Arran										<u>No</u>
I UI	reported an amount on Form 990, Par			e organizatioi	answered	res on	F0111 990	, Fart IV, II	ne 9, 01		
10	Is the organization an agent, trustee, custodi		diany fo	r contribution	or other a	scots not	included				
Id			-						Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							······ ∟			
D D			lowing	table.					Amoun	t	
с	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.								_		Ī
Par							0.				
		(a) Current year		Prior year	(c) Two yea			years back	(e) Four	' years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1	lg, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation th	at are held a	nd administe	ered for th	е		r		
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Par	t VI Land, Buildings, and Equipm			N/ line 11e C			line 10				
	Complete if the organization answere					1		.	<u> </u>		
	Description of property	(a) Cost or o			t or other	1	ccumulat		(d) Boo	k valu	е
	L	basis (investr	nenii)	Sized	(other)	de	preciation	1			
-	Land										
b	Buildings							<u> </u>			
-	Leasehold improvements										
d	Equipment							<u> </u>			
	Other					1					0
Iotal	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990. Part .</u>	X, line	<u>10c, column</u>	<u>(B))</u>	<u></u>			D (5		0.
								Schedule	D (Forn	n 990)	2023

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Schedule D (Form 990) 2023 VENN FOUNDATION

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total, (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ACTARIS		
(2) SADDLEBACK-WORKFORCE		
(3) HOUSING	482,870.	COST
(4) ARCTARIS SADDLEBACK	2,174,907.	COST
(5) BETTER FUTURE FORWARD	400,000.	COST
(6) CLOSED LOOP FUND, LP	3,743,424.	END-OF-YEAR MARKET VALUE
(7) EMERGE ENTERPRISES	83,333.	COST
(8) FAMILY TREE, INC.	70,000.	COST
(9) GLOBAL WATER FIRST	159,590.	COST
Fotal . (Col. (b) must equal Form 990. Part X. line 13. col. (B))	11,558,987.	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	
Part X Other Liabilities	

 Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

 1.
 (a) Description of liability
 (b) Book value

 (1) Federal income taxes
 (b)
 (c)
 (

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

I ... X

Schedule D (Form 990) 2023

81-4476503 Page 3

(9)

Sche	dule D (Form 990) 2023 VENN FOUNDATION			81-4	4476503	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With Re	evenue per Re	turn		U
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	4,386	,503.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)		-82,347.			
е	Add lines 2a through 2d			2e	-82	<u>,347.</u>
3	Subtract line 2e from line 1			3	4,468	<u>,850.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,468	<u>,850.</u>
Pa	t XII Reconciliation of Expenses per Audited Financial Statement	nts With E	xpenses per F	Returr	ו	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	6,042	,356.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				-
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	6,042	<u>,356.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,042	,356.
Pa	t XIII Supplemental Information					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

VENN FOUNDATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR STATE INCOME

TAX LAWS. THE FOUNDATION IS A PUBLIC CHARITY AND CONTRIBUTIONS TO THE

FOUNDATION QUALIFIES AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR.

THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY

FEDERAL, STATE AND LOCAL AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE IN CLOSED LOOP FUND

332054 09-28-23

Schedule D (Form 990) 2023

-82,347.

Schedule D (Form 990) 2023 VENN FOUNDATION	81-4476503 Page 5
Schedule D (Form 990) 2023 VENN FOUNDATION Part XIII Supplemental Information (continued)	
	Schedule D (Form 990) 2023

332055 09-28-23

Schedule D (Form 990) VENN FOUNDATION

Part XIII Supplemental Information (continued)

	(c) Method of valuation:
(b) Book value	Cost or end-of-year market value
100,500.	COST
368,191.	COST
109,000.	COST
26,832.	COST
315,142.	COST
115,955.	COST
335,458.	COST
100,000.	COST
25,050.	COST
251,684.	COST
204,750.	COST
379,578.	COST
231,750.	COST
115,000.	COST
158,000.	COST
391,722.	COST
453,841.	COST
155,000.	COST
125,785.	COST
481,625.	COST
	100,500. 368,191. 109,000. 26,832. 315,142. 115,955. 335,458. 100,000. 25,050. 251,684. 204,750. 379,578. 231,750. 115,000. 158,000. 391,722. 453,841. 155,000.

332431 04-01-23

SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.						OMB No. 1545-0047		
						2023		
Department of the Treasury Internal Revenue Service								
Name of the organization VENN FOUN	IDATION						Employer identification number 81-4476503	
Part I General Information on Grants a								
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	istance, and the selecti		
criteria used to award the grants or assi	stance?						Yes X No	
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	States.				
Part II Grants and Other Assistance to recipient that received more than				•		Yes" on Form 990, Par	t IV, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
NATIONAL PHILANTHROPIC TRUST								
165 TOWNSHIP LINE ROAD							GRANT TO DONOR-ADVISED	
JENKINTOWN, PA 19046	23-7825575	501 (C)(3)	25,329.	0.	N/A	N/A	FUND NO. AGG784581	
· · · ·			, .				FOR THRIVENT CHARITABLE	
THRIVENT CHARITABLE IMPACT &							FUND 449208 - THRIVENT	
INVESTING - PO BOX 8072 -							CHARITABLE GROWTH &	
APPLETON, WI 54912	41-1802412	501 (C)(3)	164,000.	٥.	N/A	N/A	INNOVATION FUND	
							PLEASE DEPOSIT IN	
NATIONAL PHILANTHROPIC TRUST							DONOR-ADVISED FUND NO.	
165 TOWNSHIP LINE ROAD							AGG784581 WITH NATIONAL	
JENKINTOWN, PA 19046	23-7825575	501 (C)(3)	24,573.	0.	N/A	N/A	PHILANTHROPIC TRUST.	
WORLD PEDIATRIC PROJECT								
7201 GLEN FOREST DRIVE								
RICHMOND, VA 23226	54-1953305	501 (C)(3)	27,000.	0.	N/A	N/A	GENERAL OPERATIONS	
,			, .					
WORLD PEDIATRIC PROJECT							PURPOSE RESTRICTED FOR	
7201 GLEN FOREST DRIVE							USE IN THE ASIA/PACIFIC	
RICHMOND, VA 23226	54-1953305	501 (C)(3)	10,000.	٥.	N/A	N/A	REGION	
WORLD PEDIATRIC PROJECT							PURPOSE RESTRICTED FOR	
					USE IN THE LATIN AMERICA			
RICHMOND, VA 23226			10,000.	0.	N/A	N/A	REGION	
 2 Enter total number of section 501(c)(3) a 2 Enter total number of other organization 	0	•	ie line 1 table				<u> </u>	
3 Enter total number of other organization For Paperwork Reduction Act Notice, see the							Schedule I (Form 990) 2023	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

VENN FOUNDATION 81-4476503 Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant non-cash assistance organization or government if applicable cash grant noncash valuation or assistance (book, FMV, assistance appraisal, other) WORLD PEDIATRIC PROJECT PURPOSE RESTRICTED FOR 7201 GLEN FOREST DRIVE USE IN THE CARIBBEAN RICHMOND, VA 23226 54-1953305 501 (C)(3) 10,000. 0.N/A N/A REGION ONGOING PROJECT SUPPORT WORLD PEDIATRIC PROJECT FOR CARIBBEAN, LATIN 7201 GLEN FOREST DRIVE AMERICA, AND ASIA/PACIFIC RICHMOND, VA 23226 54-1953305 501 (C)(3) 125,000. 0.N/A N/A REGIONS, AS WELL AS

Schedule I (Form 990)

81-4476503 VENN FOUNDATION Schedule I (Form 990) 2023 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (b) Number of (a) Type of grant or assistance (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: WORLD PEDIATRIC PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: ONGOING PROJECT SUPPORT FOR

CARIBBEAN, LATIN AMERICA, AND ASIA/PACIFIC REGIONS, AS WELL AS RELATED

OPERATING SUPPORT.

OMB No. 1545-0047

2023

Open to Public

. Inspection

ſ

Employer identification number

81-4476503

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

Name of the	organization
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VENN FOUNDATION

(a) (b) (c) (c) (c) (c) (c) Mothed of additional properties of a paperia of a p	Par	rt I Types of F	Property								
applicable contributions amounts reported on the service of the s											
Art. Works of at Increase items contributed Form 990, Part VIII, line 1g Increase Contribution and outs 2 Art. Fractional interests Increase Increase 3 Art. Fractional interests Increase Increase 4 Books and publications Increase Increase 5 Clothing and household goods Increase Increase 6 Cars and other wehicles Increase Increase 7 Boots and planes Increase Increase 8 Intellectual property Intellectual property Increase 9 Securities - Nulcicly traded X 12 498, 634. FMV 9 Securities - Nulcicly index Increase Increase Increase 10 Securities - Nulcicly index Increase Increase Increase 11 Securities - Nulcicle index Increase Increase Increase Increase 12 Securities - Nulcicle index Increase Increase Increase Increase 12 Securities - Nulcicle index Increase Increase Increase Increase Increase											
1 Art - Historical treasures 2 Art - Historical interests 2 Art - Historical interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boots and planes 9 Securities - Closely held stock 11 Securities - Closely held stock 12 Securities - Closely held stock 13 Securities - Nucleicy traded 14 Coalified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibies 19 Food inventory 20 Drugs and medical supplies 21 Taxidemy 22 Scientific specimens 23 Collectibies 24 Archeological artifacts 25 Collectibies 26 Other (applicable				noncash contrib	ution ar	nounts	;
2 Art - Historical treasures	4	Art Works of art					in, into 19				
3 A1 - Fractional interests											
4 Books and publications	_										
5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Dublicly traded 11 Securities - Cosely held stock 12 Securities - Residential 13 Cualified conservation contribution - Historic structures											
6 Cars and other vehicles											
7 Boats and planes											
8 Intellectual property 9 Securities - Publicly traded X 12 498, 634. FMV 11 Securities - Closely held stock											
9 Securities - Publicly traded X 12 498, 634. FMV 10 Securities - Closely held stock	7										
10 Securities - Closely held stock	8				1.0						
11 Securities - Partnership, LLC, or trust interests	9	Securities - Publicly	traded	X	12	498	,634.	FMV			
trust interests	10	Securities - Closely h	neld stock								
12 Securities - Miscellaneous	11	Securities - Partners	hip, LLC, or								
13 Qualified conservation contribution ·		trust interests									
13 Qualified conservation contribution ·	12	Securities - Miscellar	neous								
14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 Other 20 Drugs attrifacts 21 Taxidermy 22 Other 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 O 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 0 30a X bit "Yes," describe the arrangement in Part II. 31 X 32a X bit "Yes," describe in Part II. 31 X 32a X bit "Yes," describe in Part II. 31 X 32a X	13										
14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 Other 20 Drugs attrifacts 21 Taxidermy 22 Other 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 O 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 0 30a X bit "Yes," describe the arrangement in Part II. 31 X 32a X bit "Yes," describe in Part II. 31 X 32a X bit "Yes," describe in Part II. 31 X 32a X		Historic structures									
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17 Real estate · Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 29 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 O 30a X b If "Yes," describe the arrangement in Part II. 31 X 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.											
18 Collectibles											
19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other 28 Other 29 0 Ourling the year, did the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 20 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. 31 X 32a X b If "Yes," describe in Part II. 33 If the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 34 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.											
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21 Taxidermy											
22 Historical artifacts											
23 Scientific specimens											
24 Archeological artifacts											
25 Other Other											
26 Other ()	24	Archeological artifac	ts								
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28 Other)	26	Other ()								
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30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a X b If "Yes," describe the arrangement in Part II. 30a X 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X b If "Yes," describe in Part II. 32a X 33a If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		for which the organiz	zation completed Form 828	83, Part V, D	onee Acknowledg	ement	29			0	
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for 30a X b If "Yes," describe the arrangement in Part II. 30a X 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X b If "Yes," describe in Part II. 32a X 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.										Yes	No
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b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.											
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31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Column	b		•								
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contributions? 32a X b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.											
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describe in Part II.				olumn (a) f-	a tupo of analytic	for which as here	(a) ia -h	lead			
	აა	-	un i report an amount in c	olumn (C) fói	a type of property	ior which column	(a) is chec	ked,			
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edule M (Form 990) 2

LHA 332141 09-11-23

Schedule M (Form 990) 2023 VENN FOUNDATION

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

COLUMN (B) REPORTS THE NUMBER OF CONTRIBUTORS

Schedule M (Form 990) 2023

81-4476503

Page 2

332142 09-11-23

SCHEDULE O Form 990)	Supplemental Information to Form 990 or 990- Complete to provide information for responses to specific questions on	-EZ -	OMB No. 1545-0047
	Form 990 or 990-EZ or to provide any additional information.		LULJ Open to Public
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Inspection
Name of the organization	VENN FOUNDATION	Employer id 81-44	dentification numb
FORM 990, PAF	T VI, SECTION A, LINE 1A:		
IN 2023, THE	BOARD EXECUTIVE COMMITTEE WAS COMPRISED OF THE	E BOARD	CHAIR,
THE PRESIDENT	CEO/SECRETARY, THE BOARD TREASURER, AND THE	PRIOR B	OARD
CHAIR.			
FORM 990, PAF	T VI, SECTION B, LINE 11B:		
THE RETURN IS	PREPARED BY THE ORGANIZATION'S INDEPENDENT A	CCOUNTA	NT BASED
ON DATA PROVI	DED BY MANAGEMENT. ONCE A DRAFT RETURN IS AV.	AILABLE	, IT IS
PROVIDED TO T	HE GOVERNING BODY FOR REVIEW PRIOR TO FILING.		
PART V, LINE	9B:		
ENN FOUNDATI	ON MADE A GRANT TO A PUBLIC CHARITY THAT ALSO	HAS A	DONOR
ADVISED FUND	WITH THE FOUNDATION. AS A PUBLIC CHARITY, THE	DONOR	IS NOT
A DISQUALIFIE	D PERSON FOR PURPOSES OF IRC SECTION 4958.		
FORM 990, PAF	T VI, SECTION B, LINE 12C:		
THE CONFLICT	OF INTEREST POLICY COVERS ANY DIRECTOR, PRINC	IPAL OF	FICER, OR
	OMMITTEE WITH GOVERNING BOARD DELEGATED POWER	а т п э	

OF INTEREST WERE TO ARISE, THE INTERESTED PARTY IS NOT PRESENT DURING THE

DISCUSSION AND VOTE ON THE TRANSACTION OR ARRANGEMENT INVOLVING THE

POSSIBLE CONFLICT OF INTEREST. IF THIS WERE TO OCCUR, IT WILL BE CAPTURED

IN THE MEETING MINUTES. EACH YEAR, BOARD MEMBERS ARE ASKED TO COMPLETE A

CONFLICT OF INTEREST FORM. THEN IF CONFLICTS OF INTEREST ARISE DURING THE

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YEAR, THEY ARE TO DISCLOSE TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15: For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page			
Name of the organization	Employer identification number			
VENN FOUNDATION	81-4476503			

USING THE COUNCIL ON FOUNDATION'S 2023 MIDWEST GRANTMAKER SALARY, BENEFITS,

& DEMOGRAPHICS REPORT AS A RESOURCE, THE EXECUTIVE OFFICER'S COMPENSATION

IS DETERMINED BY THE BOARD OF DIRECTORS. THE DECISION TO APPROVE THE

EXECUTIVE OFFICER'S COMPENSATION IS DOCUMENTED IN THE BOARD OF DIRECTORS

MEETING MINUTES AS PART OF THE ANNUAL BUDGET REVIEW AND APPROVAL PROCESS.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE IN CLOSED LOOP FUND

-82,347.

332212 11-14-23

Schedule O (Form 990) 2023