Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑΙ	or the	e 2022 calendar year, or tax year beginning and	enaing		
B	Check if applicabl	C Name of organization		D Employer identific	cation number
	Addre	VENN FOUNDATION			
	Name chang	Doing business as		81-44765	03
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	1900 BOHLAND AVENUE		612-568-	3204
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,859,308.
	Ameno return	SAINI PAUL, MIN 55110		H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer: UEFF UCHS		for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
Τ.	Гах-ех	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of the status (1) of the status (2) of the status (3)	or 527	If "No," attach a	list. See instructions
	Websi			H(c) Group exemptio	n number
K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2016	State of legal domicile: MN
	art I	Summary	•	•	v
_	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t UI}$	NLEASH	THE FULL PO	OWER OF
Activities & Governance		PROGRAM-RELATED INVESTMENTS TO ACHIEVE CH			
nar	2	Check this box if the organization discontinued its operations or dispos			sets.
Ver	3	•		3	8
ဗိ	4	Number of independent voting members of the governing body (Part VI, line 1b)			7
م در	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			3
ij	6	Total number of volunteers (estimate if necessary)			13
≨	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
ĕ	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)		5,045,894.	8,428,904.
Jue	9	Program service revenue (Part VIII, line 2g)		209,627.	430,290.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		77.	114.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		630.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,256,228.	8,859,308.
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		222,000.	121,500.
	1			0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		121,260.	178,146.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
e	h	Total fundraising expenses (Part IX, column (D), line 25) 40, 44	43.	<u> </u>	,
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,169,184.	1,791,985.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,512,444.	2,091,631.
	1	Revenue less expenses. Subtract line 18 from line 12		3,743,784.	6,767,677.
	13	Tieveriue less experises. Subtract line 10 from line 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		9,147,471.	15,660,826.
ASSE Rale	21	Total liabilities (Part X, line 16)		1,264,651.	1,275,329.
let/	22	Net assets or fund balances. Subtract line 21 from line 20		7,882,820.	14,385,497.
Pa	art II	Signature Block		7,002,020.	11,505,157.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the hest of my	knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and boller, it is
truo	, 001100	t, and complete. Declaration of proparer (early than emech) is based on an information of wh	non proparor	nas any knowledge.	
Sig	n	Signature of officer		Date	
Her		JEFF OCHS, PRESIDENT & CEO			
Hei	-	Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid	1	MACKENZIE MCNAUGHTON MACKENZIE MCNAUG		if	500005005
	parer	Firm's name CLIFTONLARSONALLEN LLP	2111 014 0		1-0746749
	Only	Firm's address 220 S 6TH STREET, SUITE 300		I IIIII 2 EIN =	<u> </u>
036	Jilly	MINNEAPOLIS, MN 55402		Dhone no K1	2-376-4500
N/a:	, tha II			I FIIOHE HO. O I	
ivia	y ine II	RS discuss this return with the preparer shown above? See instructions			Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS TO ACHIEVE
	CHARITABLE IMPACT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,959,425. including grants of \$ 121,500.) (Revenue \$ 430,290.)
	VENN FOUNDATION (VENN) IS A NONPROFIT PUBLIC CHARITY ON A MISSION TO
	UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS(PRIS) TO ADVANCE
	CHARITABLE IMPACT. BY OPENING A SPECIAL DONOR-ADVISED FUND CALLED A
	VENN ACCOUNT, ANY INDIVIDUAL OR ORGANIZATION CAN RECOMMEND THAT THEIR
	CHARITABLE DOLLARS BE USED BY VENN TO MAKE PRIS. VENN CAN SYNDICATE ANY
	ONE PRI AMONG ANY NUMBER OF VENN ACCOUNTS. FINANCIAL RETURNS FROM THESE
	PRIS GO BACK TO PARTICIPATING ACCOUNTS PRO RATA FOR THE DONORS TO RECOMMEND REDEPLOYMENT INTO NEW PRIS OR GRANTS. OUR VISION IS TO CREATE
	A NEW CATEGORY OF FLEXIBLE, BELOW-MARKET-RATE CAPITAL THAT CAN BE
	DIRECTED CREATIVELY TO PROJECTS AND ORGANIZATIONS ACROSS ALL SECTORS
	THAT ARE HELPING ADVANCE CHARITABLE GOALS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Out to 1) (Course 0)
40	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,959,425. Form 990 (2022)
	Form 990 (2022)

Form 990 (2022) VENN FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	I Lu		
D		12b		X
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the Light of the Light of the Light of the Control			X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		 ^
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41.		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>├</u> ^
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV	Checklist of Required Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	and will adopt the configuration of any of these paragraphs of the same and the sam	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
ŭ	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
1 0	Charle if Calcabilla O contains a vaccassa ou mate to conviling in this Port V			X
	Check if Schedule O contains a response or note to any line in this Part V		V	
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
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	rt V	Statements Regarding Other IRS Filings and Tax Compliance (continued)	01 44/0	303		age •
ı uı		continued)			V	l NI =
20	Entor	the number of employees reported on Form W.2. Transmittal of Wage and Tay Statements	1		Yes	No
Za		the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 3			
h		or the calendar year ending with or within the year covered by this returnlast one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х	
b		0.000		3a	25	Х
3a		s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i>		3b		1
		, time during the calendar year, did the organization have an interest in, or a signature or other a		JU		
та		ial account in a foreign country (such as a bank account, securities account, or other financial a		4a		x
h		s," enter the name of the foreign country				
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FRAR)			
5a		he organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b		ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		5b		Х
c		s" to line 5a or 5b, did the organization file Form 8886-T?		5c		
		the organization have annual gross receipts that are normally greater than \$100,000, and did the				
		ontributions that were not tax deductible as charitable contributions?		6a		x
b	-	s," did the organization include with every solicitation an express statement that such contribution				
		not tax deductible?	_	6b		
7		nizations that may receive deductible contributions under section 170(c).				
а	_	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		х
b				7b		
С		e organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
		Form 8282?		7c		X
d	If "Yes	s," indicate the number of Forms 8282 filed during the year	7d			
е		e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?	7f		Х
g	If the	organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion file a Form 1098-C?	7h		
8	Spons	soring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	spons	oring organization have excess business holdings at any time during the year?		8		Х
9	Spons	soring organizations maintaining donor advised funds.				
а	Did th	e sponsoring organization make any taxable distributions under section 4966?		9a		X
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	Х	
10	Section	on 501(c)(7) organizations. Enter:	1			
а	Initiati	on fees and capital contributions included on Part VIII, line 12	10a			
b	Gross	receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section	on 501(c)(12) organizations. Enter:	1			
а	Gross	income from members or shareholders	11a			
b	Gross	income from other sources. (Do not net amounts due or paid to other sources against				
	amour	nts due or received from them.)	11b			
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b		s," enter the amount of tax-exempt interest received or accrued during the year	12b			
13		on 501(c)(29) qualified nonprofit health insurance issuers.				
а		organization licensed to issue qualified health plans in more than one state?		13a		
		See the instructions for additional information the organization must report on Schedule O.				
b		the amount of reserves the organization is required to maintain by the states in which the	1			
		ization is licensed to issue qualified health plans	13b			
С		the amount of reserves on hand	13c			7.7
14a				14a		X
		s," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		<u> </u>
15		organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				_v
		s parachute payment(s) during the year?		15		X
		s," see the instructions and file Form 4720, Schedule N.				v
16		organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
		s," complete Form 4720, Schedule O.	5. 345			
17		on 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act				
	tnat w	ould result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		

Form **990** (2022) 232005 12-13-22

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JEFF OCHS - 612-568-3204			
	1900 BOHLAND AVENUE, SAINT PAUL, MN 55116			
	SEE SCHEDIILE O FOR FILL LITER OF STATES	Голга	agn	(0000

16100424 131839 A260240

Form 990 (2022) VENN FOUNDATION 81-4476503 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

RESIDENT AND DIRECTOR	(A)	(B)			_ ((C)			(D)	(E)	(F)	
Nours per week (list any hours for related organizations below line) Nours for related organizations Nours for from related organiza	Name and title	Average	(do					one	Reportable	Reportable	Estimated	
Compensation Comp		I .	box	, unle	ss per	rson i	s both	n an				
1 JEFF OCHS				T a		10010	T	100,				
1 JEFF OCHS		1 '	direct									
1 JEFF OCHS			ee or	stee			nsate		_ ~			
1 JEFF OCHS		organizations	Itrust	nal tr		oyee	ed mos				and related	
1 JEFF OCHS		I	dividua	stit utio	fficer	ey empl	ighest c	ormer			organizations	
Solution Solution	(1) JEFF OCHS		=	=	0	~	王市	Œ				
BOARD CHAIR	PRESIDENT AND DIRECTOR		Х		Х				85,250.	0.	0.	
Solution Solution	(2) ROBERT SCARLETT	5.00										
BOARD TREASURER	BOARD CHAIR		Х		Х				0.	0.	0.	
(4) Jaclyn schroeder	(3) RAMYA RAUF	5.00										
DIRECTOR X	BOARD TREASURER		Х		Х				0.	0.	0.	
SOO DIRECTOR SOO X O.	(4) JACLYN SCHROEDER	5.00										
DIRECTOR X	DIRECTOR		Х						0.	0.	0.	
(6) SUSAN SANDS DIRECTOR (7) JEANNE VOIGT DIRECTOR (8) MILLIE ACAMOVIC (1) SUSAN SANDS (2) SUSAN SANDS (3) SUSAN SANDS (4) SUSAN SANDS (5) O.	(5) MICHAEL DAI	5.00										
DIRECTOR	DIRECTOR		Х						0.	0.	0.	
(7) JEANNE VOIGT		5.00								_	_	
DIRECTOR X 0. 0. 0. (8) MILLIE ACAMOVIC 5.00	DIRECTOR		Х						0.	0.	0.	
(8) MILLIE ACAMOVIC 5.00		5.00	4									
			X						0.	0.	0.	
DIRECTOR X 0. 0. 0. 0.		5.00	↓									
	DIRECTOR		X						0.	0.	0.	
		-	-									
			-									
			-									
			-									
			_									
			$\frac{1}{2}$									

81-4476503 Page **8**

(A) Name and title	(B) Average hours per	(do box,	not cl	Posi heck i	ition more	1 than dis both	ne an	(D) Reportable compensation	(E) Reportable compensation		(F) Estima	
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer		Highest compensated simployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)		othe compens from the organization and relation	ation he ation ated
										+		
										+		
1b Subtotal								85,250.	0	$\frac{1}{1}$		0.
c Total from continuation sheets to Part VI	I, Section A							0. 85,250.	0	•		0.
d Total (add lines 1b and 1c) Total number of individuals (including but n										•		
compensation from the organization										_	Yes	0 No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s.	*	,	,		,	,	•		•		3	Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	er compensation from the	ne organization		4	х
5 Did any person listed on line 1a receive or a	accrue comper	satio	on fr	om	any	unre	elate	ed organization or individ			5	X
rendered to the organization? If "Yes," com Section B. Independent Contractors	-										•	A
1 Complete this table for your five highest countries the organization. Report compensation for the organization.										satio	on from	
(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	Со	(C) mpensati	on
							\dashv					
							\dashv					
2 Total number of independent contractors (ii	ncluding but n	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz)					orm 990	(2222)

232008 12-13-22

nt of Revenue
nt of Revenu

1 0		Chack if Schoolule O contains a recognize of	or note to any lin	o in this Dort VIII			
		Check if Schedule O contains a response of	or note to any iin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total revenue		business revenue	from tax under
							sections 512 - 514
ည လ	1 a	Federated campaigns 1a					
an n	b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events 1c					
Ęţ,							
ig ig		Related organizations 1d					
ns,		Government grants (contributions) 1e					
ij	f	All other contributions, gifts, grants, and	400 004				
혈축		similar amounts not included above \dots 1f $ 8 $,	428,904.				
늘	g	Noncash contributions included in lines 1a-1f 1g \$4,	090,771.				
a S	h	Total. Add lines 1a-1f		8,428,904.			
			Business Code				
as l	2 a	PRI ACCRUED INTEREST	523000	293,616.	293,616.		
Š		PRI CLOSING FEES	523000	136,224.	136,224.		
je ne		OTHER PROGRAM REVENUE	900099	450.	450.		
Je S			700077	430.	4301		
ga Be	d						
Program Service Revenue	е						
Δ.		All other program service revenue		400 000			
	g	Total. Add lines 2a-2f		430,290.			
	3	Investment income (including dividends, interest	st, and				
		other similar amounts)		114.			114.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
	C	` '					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e		and sales expenses 7b					
Revenue	С	Gain or (loss) 7c					
Ş.		Net gain or (loss)					
ē		Gross income from fundraising events (not					
퉏	-	including \$ of					
Ŭ		contributions reported on line 1c). See					
		1 /					
		· · · · · · · · · · · · · · · · · · ·					
	D						
	C	Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances <u>10a</u>					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
		, ,	Business Code				
sn	11 a						
Dec ULE	b						
la Ven							
Miscellaneous Revenue	C						
Ξ	d	All other revenue					
		Total. Add lines 11a-11d		0 0 5 0 2 0 0	420 200	^	114.
	12	Total revenue. See instructions		8,859,308.	430,290.	0.	114.

232009 12-13-22

VENN FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	(A)	(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	101 -00	404 -00		
	and domestic governments. See Part IV, line 21	121,500.	121,500.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	85,250.	34,100.	25,575.	25,575
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	80,000.	62,900.	16,425.	675
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	12,896.	7,538.	3,324.	2,034
11	Fees for services (nonemployees):				
а	Management				
b	Legal	6,013.		12.211	6,013
С	Accounting	10,041.		10,041.	
d	Lobbying				
е	, –	1 212	1 212		
f	Investment management fees	1,048.	1,048.		
g	` '		44-	2 225	
	column (A), amount, list line 11g expenses on Sch 0.)	3,440.	115.	3,325.	
12	Advertising and promotion				
13	Office expenses	01 100	0.40	01 100	
14	Information technology	21,422.	242.	21,108.	72
15	Royalties	600		600	
16	Occupancy	600.	200	600.	
17	Travel	535.	300.	235.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,693.		8,693.	
23	Other expenses. Itemize expenses not covered	0,093.		0,033.	
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.) CONTRIBUTIONS FROM PRIS	1,728,762.	1,728,762.		
a b	MISCELLANEOUS	9,286.	2,920.	2,437.	3,929
C	CLIENT DEVELOPMENT	2,145.	2,520	2, 10, 1	2,145
d		2,1131			2,113
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,091,631.	1,959,425.	91,763.	40,443
<u>25</u> 26	Joint costs. Complete this line only if the organization	_, 0, _, 0, _,		5277000	10,110
	renorted in column (R) joint costs from a combined.				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,175,823.	1	2,115,965
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	275,000.	3	0
	4	Accounts receivable, net		4	317,880
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s,	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	0 0 0 0 1	9	12,729
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	5,580,599.	13	13,214,252
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,147,471.	16	15,660,826
	17	Accounts payable and accrued expenses	14,651.	17	25,329
	18	Grants payable	l l	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
⊐	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	1,250,000.	24	1,250,000
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,264,651.	26	1,275,329
		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions		27	14,185,497 200,000
Ва	28	Net assets with donor restrictions	250,000.	28	200,000
Ρ̈́		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
t As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ne.	32	Total net assets or fund balances	7,882,820.	32	14,385,497
	33	Total liabilities and net assets/fund balances	9,147,471.	33	15,660,826

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,85		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,09		
3	Revenue less expenses. Subtract line 2 from line 1	6,76			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,88	2,8	20.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-26	5,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	14,38	5,4	97.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection

VENN FOUNDATION 81-4476503

Pa	rt I		Charity Status.		omplete th	nis part.) S	ee instructions.	1 4470303		
The	organ	Reason for Public Charity Status. (All organizations must complete this part.) See instructions. ization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		•	•	• .	•	,	IVAVi)			
2	H	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
	H					/L\/4\/A\/::	:1			
3	\mathbb{H}	A hospital or a cooperative					•	Alan Ianna ikalin mama		
4	Ш	A medical research organiz	ation operated in cor	njunction with a nospital	aescribea	in sectio	n 1/0(b)(1)(A)(III). Enter	the nospital's name,		
		city, and state:								
5		An organization operated for		llege or university owned	or operat	ed by a go	vernmental unit describe	ed in		
		section 170(b)(1)(A)(iv).	Complete Part II.)							
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that norma	Ily receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or		
		university:								
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from		
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment		
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ifter June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)							
11		An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).			
12		An organization organized a	•	•	•			purposes of one or		
		more publicly supported or	•	•	-		•			
		lines 12a through 12d that	~							
а		Type I. A supporting orga	* *					aivina		
_		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	_				
		organization. You must o			majority c	in the direct	1010 01 1100000 01 110 00	ipporting		
b		Type II. A supporting org			ion with it	s sunnorte	ed organization(s) by hav	vina		
~		control or management o	•					-		
		organization(s). You mus			arric perso	iis triat coi	Titlor of manage the supp	Jorted		
c		Type III functionally inte			in connect	tion with a	and functionally integrate	d with		
٠	, L	its supported organization					• •	ou with,		
c		Type III non-functionally		·				zation(s)		
٠	' '						• • • • • • • • • • • • • • • • • • • •	* *		
		that is not functionally int	-		-		•	/6/1622		
		requirement (see instructi	·	-						
e	•	☐ Check this box if the orga					Type I, Type II, Type III			
		functionally integrated, or	• •	nally integrated supportil	ng organiz	ation.				
f		er the number of supported o		-l						
		vide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)		
				above (see instructions))	163	140				
_										
_ -										
Tota	ai						I	I		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	. ,	` ,	, ,	,	. ,	
	membership fees received. (Do not						
	include any "unusual grants.")	847,233.	998,801.	2728268.	5045894.	8428904.	18049100.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	847,233.	998,801.	2728268.	5045894.	8428904.	18049100.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10291825.
6	Public support. Subtract line 5 from line 4.						7757275.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	847,233.	998,801.	2728268.	5045894.	8428904.	18049100.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		7,255.	6,489.	77.	114.	13,935.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						18063035.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	891,363.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	<u>42.95 %</u>
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	52.52 <u>%</u>
16a	33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instruction	s
		<u> </u>	<u> </u>	<u>-</u>	<u></u>	Schedule A	(Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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4b		
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Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sact	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
OCOL	tion of Type it oupporting organizations		V	NI.
4	Ware a majority of the examination's divectors by twistons during the toy year also a majority of the divectors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
	<i>7</i> • •		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Caat	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins Activities Test. Answer lines 2a and 2b below.	truction	yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

** Public Disclosure Copy **

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

81-4476503

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)(3) (enter number) organization

VENN FOUNDATION

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

VENN FOUNDATION

81-4476503

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 4,090,771.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

VENN FOUNDATION

81-4476503

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	LIMITED PARTNERSHIP UNITS		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)	(6.)	\$(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
23453 11-15-	-22		Schedule B (Form 990) (20

Schedule B (Form 990) (2022) Page **4**

Name of organization **Employer identification number** VENN FOUNDATION 81-4476503 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.		•	
Nan	ne of organization			Em	ployer identification number
	VENN FO	UNDATION			81-4476503
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	art I-B Complete if the org	anization is exempt und	ler section 501(c)(3).	
1	Enter the amount of any excise tax			-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501	c)(3).
	Enter the amount directly expended	, , ,	•	***************************************	\$
2	Enter the amount of the filing organ				
	exempt function activities				\$
3	Total exempt function expenditures			•	
	line 17b				
4	5 5				
5	Enter the names, addresses and en made payments. For each organiza		•		
	contributions received that were pro-	·			•
	political action committee (PAC). If			•	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022

b Lobbying ceiling amount (150% of line 2a, column(e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
c	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?	Х		1	,200.
	Publications, or published or broadcast statements?		Х		
f			X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		X		
j	Total. Add lines 1c through 1i			1	_,200.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04(-)(
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(b), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is
_					
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	iai			
_			20		
	Current year				
C	Carryover from last year				
3	A		ا م ا		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	 299			
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,,	. ,	(
	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
IN	2022, VENN FOUNDATION'S CEO, WHO IS A PAID STAFF ME	MBER,	ENGAG	ED IN	
INS	SUBSTANTIAL LOBBYING ACTIVITIES RELATED TO ADVOCATING	G FOR	NEW		
				E C C E 3	
<u>тĘ(</u>	SISLATION AT THE STATE OF MINNESOTA TO ADJUST THE EX	TP.LTN(MLNN.	ESUTA	
EDU	CATION TAX CREDIT (METC) STATUTE. THE PRIMARY STAT	UTORY	CHANG	E THE	
VEI	IN FOUNDATION IS ADVOCATING FOR IS AN INCREASE IN TH	E METO	C INCO	ME	
					990) 2022

Part IV Supplemental Information (continued)
ELIGIBILITY LIMITS FOR MINNESOTA LOW-INCOME FAMILIES, WHICH HAS NOT
BEEN INCREASED SINCE THE LAW WAS ORIGINALLY PASSED IN 1997. ACTIVITIES
ENGAGED IN DURING THIS PERIOD INCLUDE RESEARCHING THE HISTORY OF THE
METC; RAISING AWARENESS OF THE METC; AND ENCOURAGING FAMILIES, SERVICE
PROVIDERS IN THE OUT-OF-SCHOOL-TIME FIELD, AND MEMBERS OF THE BROADER
COMMUNITY TO SUPPORT THE LEGISLATION.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

VENN FOUNDATION

Employer identification number 81-4476503

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	85	(b) i unus and other accounts
1 2	Total number at end of year	8,277,421.	
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)	107,500.	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Par	t II Conservation Easements. Complete if the organization	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	f a conservation easement on the last Held at the End of the Tax Year
	day of the tax year.		
	Total number of conservation easements		1 1
	Total acreage restricted by conservation easements Number of conservation easements on a certified historic stri	usturo included in (a)	
	Number of conservation easements included in (c) acquired a		
u	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year	cacca, changaichea, ch teirimiaica 2, the	organization canning the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	ion easements during the year
_) () () () ()
8	Does each conservation easement reported on line 2(d) above		
•		on accompate in the revenue and evenue.	
9	In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footr	·	
	organization's accounting for conservation easements.	lote to the organization's infancial stateme	ints that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under FASB A	_	•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
∟⊓А	For Paperwork Reduction Act Notice, see the Instructions	י וטו רטוווו ששטי	Schedule D (Form 990) 2022

	t III Organizations Maintaining C		t, Histo	orical Tre	easures, or O	ther S	imilar		(conti		age Z		
3	Using the organization's acquisition, accession								(COITE	raca)			
•	collection items (check all that apply):												
а	a Public exhibition d Loan or exchange program												
	b Scholarly research e Other												
4	c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.												
	During the year, did the organization solicit of							e III Fait	AIII.				
5									Yes		7 No.		
Dai	to be sold to raise funds rather than to be ma										_ No		
ı uı	reported an amount on Form 990, Par		ete ii tile	organizatio	nianswered re	S OIIFC)IIII 990	, rait iv, i	irie 9, or				
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for o	contribution	s or other assets	not inc	luded						
	on Form 990, Part X?								Yes		No		
b	If "Yes," explain the arrangement in Part XIII a												
									Amoun	t			
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						1f						
	Did the organization include an amount on Fo						$\overline{}$		Yes		No		
	If "Yes," explain the arrangement in Part XIII.					•			_		Ī		
	t V Endowment Funds. Complete in												
	· .	(a) Current year		rior year	(c) Two years b		Three y	ears back	(e) Fou	r years	back		
1a	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains, and losses												
d	Grants or scholarships												
e	Other expenditures for facilities												
·	. '												
f	and programs Administrative expenses												
g	Provide the estimated percentage of the curr	ant year and balance	lino 1 o	, column (c)) hold oo:								
2		•	`	j, coluitiit (a	II) Helu as.								
a	Board designated or quasi-endowment		_%										
b	Permanent endowment	%											
С		%											
_	The percentages on lines 2a, 2b, and 2c should be a sh	•											
За	Are there endowment funds not in the posses	ssion of the organiza	ition that	t are held ai	nd administered	for the				V	l NI a		
	organization by:								[Yes	No		
	(i) Unrelated organizations								3a(i)				
	(ii) Related organizations								3a(ii)				
b	If "Yes" on line 3a(ii), are the related organiza								3b				
4	Describe in Part XIII the intended uses of the		wment f	unds.									
Pai	t VI Land, Buildings, and Equipm		D-4 N) F 000 P-		- 10						
	Complete if the organization answered							. 1					
	Description of property	(a) Cost or o basis (investr			t or other (other)	(c) Acci	umulate ciation	d	(d) Boo	k valu	ie		
1a	Land												
b	Buildings												
С	Leasehold improvements												
d	Equipment												
e	Other												
	l. Add lines 1a through 1e. (Column (d) must e		X colum	n (R) line 1	(OC.)						0.		
		gaar om 330, rait.	A, COIUIT	ו אוווי יים ייי	<u> </u>			Schodulo	D /Earn	~ 000			

Part VII	Investments	- Other Securities	

Tart viii investments other occurries.		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	_	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) FAMILY TREE, INC.	105,000.	COST
(2) REFLECTION SCIENCES, INC.	50,100.	COST
(3) FAIR ANITA	148,330.	COST
(4) MN CHILDREN'S MUSEUM	115,955.	COST
(5) GOLDEN PATH SOLUTIONS	100,500.	COST
(6) YARDHOMES	352,038.	COST
(7) EMERGE ENTERPRISES	125,000.	COST
(8) NEIGHBORHOOD DEVELOPMENT		
(9) CENTER	335,458.	COST
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	13,214,252.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (0.4 (1.4)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

CHANGE IN VALUE IN CLOSED LOOP FUND

Schedule D (Form 990) 2022 VENN FOUNDATION	81-4476503 Page 5
Schedule D (Form 990) 2022 VENN FOUNDATION Part XIII Supplemental Information (continued)	
	_

Part VIII Investments - Program Related. See Form 990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
ARCTARIS SADDLEBACK	4,207,753.	COST
MAA LOAN FUND - 2021	110,147.	COST
TECH DUMP	181,534.	COST
TRI-CONSTRUCTION	227,500.	COST
BETTER FUTURE FORWARD	400,000.	COST
LUTUNJI'S PALATE	84,000.	COST
PROSERVA	100,000.	COST
ACTARIS SADDLEBACK-WORKFORCE HOUSING	1,512,000.	COST
MAA LOAN FUND - 2022	1,019,469.	COST
KINDLY TECH	77,597.	COST
GLOBAL WATER FIRST	136,100.	COST
CLOSED LOOP FUND, LP	3,825,771.	FMV

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2022

VENN FOUN	DATION						81-4476503
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t						stance, and the selection	
criteria used to award the grants or assis							Yes X No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
YOUTHPRISE 3001 BROADWAY ST NE, SUITE 330 MINNEAPOLIS, MN 55413	27-4126970	501 (C)(3)	14,000.	0.	N/A	N/A	MINNESOTA AFTERSCHOOL ADVANCE
THRIVENT CHARITABLE PO BOX #8072 APPLETON, WI 54912-8072	41-1802412	501 (C)(3)	107,500.	0.	N/A	N/A	CHARITABLE PURPOSES
2 Enter total number of section 501(c)(3) at	-	-	e line 1 table		<u> </u>	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

VENN FOUNDATION 81-4476503 Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	VENN FOUNDA'	TION			81-4	4765	503	
Par					•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of do noncash contribu	etermini		S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests	X	1	4,090,771.	FMV			
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organ						_	
	for which the organization completed Form 8	283, Part V, D	Oonee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive	•		,	*			
	must hold for at least 3 years from the date of		ntribution, and wh	ich isn't required to be used t	for			
	exempt purposes for the entire holding perior	d?				30a		_X_
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	•	•	•	ions?	31	Х	<u> </u>
32a	Does the organization hire or use third partie	s or related or	ganizations to soli	cit, process, or sell noncash				
						32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in	column (c) fo	r a type of property	for which column (a) is chec	cked,			
	describe in Part II.							2027
LHA	For Paperwork Reduction Act Notice, se	e the instruc	tions for Form 990	J.	Schedule I	vi (Form	ı 990)	2022

Schedule M (Form 990) 2022

232142 09-09-22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VENN FOUNDATION

Employer identification number 81-4476503

FORM 990, PART VI, SECTION A, LINE 1A:

IN 2022, THE BOARD EXECUTIVE COMMITTEE WAS COMPRISED OF THE BOARD CHAIR,

THE PRESIDENT/CEO/SECRETARY, AND A THIRD BOARD DIRECTOR WHO WAS NOT THE

BOARD TREASURER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY THE ORGANIZATION'S INDEPENDENT ACCOUNTANT BASED

ON DATA PROVIDED BY MANAGEMENT. ONCE A DRAFT RETURN IS AVAILABLE, IT IS

PROVIDED TO THE GOVERNING BODY FOR REVIEW PRIOR TO FILING.

PART V, LINE 9B:

VENN FOUNDATION MADE A GRANT TO A PUBLIC CHARITY THAT ALSO HAS A DONOR

ADVISED FUND WITH THE FOUNDATION. AS A PUBLIC CHARITY, THE DONOR IS NOT

A DISQUALIFIED PERSON FOR PURPOSES OF IRC SECTION 4958.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY COVERS ANY DIRECTOR, PRINCIPAL OFFICER, OR
MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS. IF A CONFLICT
OF INTEREST WERE TO ARISE, THE INTERESTED PARTY IS NOT PRESENT DURING THE
DISCUSSION AND VOTE ON THE TRANSACTION OR ARRANGEMENT INVOLVING THE
POSSIBLE CONFLICT OF INTEREST. IF THIS WERE TO OCCUR, IT WILL BE CAPTURED
IN THE MEETING MINUTES. EACH YEAR, BOARD MEMBERS ARE ASKED TO COMPLETE A
CONFLICT OF INTEREST FORM. THEN IF CONFLICTS OF INTEREST ARISE DURING THE
YEAR, THEY ARE TO DISCLOSE TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** 81-4476503 VENN FOUNDATION USING THE COUNCIL ON FOUNDATION'S 2022 MIDWEST GRANTMAKER SALARY, BENEFITS, & DEMOGRAPHICS REPORT AS A RESOURCE, THE EXECUTIVE OFFICER'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS. THE DECISION TO APPROVE THE EXECUTIVE OFFICER'S COMPENSATION IS DOCUMENTED IN THE BOARD OF DIRECTORS MEETING MINUTES AS PART OF THE ANNUAL BUDGET REVIEW AND APPROVAL PROCESS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN VALUE IN CLOSED LOOP FUND -265,000. PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.