Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

A F	or the	2021 calendar year, or tax year beginning and e	ending											
	heck if pplicable	C Name of organization		D Employer identifi	cation number									
	Addres	venn foundation												
	Name change			81-44765	03									
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe											
]Final return/	1900 BOHLAND AVENUE	612-568-											
	termin- ated ☐Amend	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ H(a) Is this a group re	5,256,228.									
F	return	SAINI PAUL, MN 55110	SAINI PAUL, MN 55110											
	Applica tion pendin			for subordinates										
_		SAME AS C ABOVE		H(b) Are all subordinates in										
		empt status: X 501(c)(3)	r 527	1 '	list. See instructions									
		e: WWW. VENNFOUNDATION. ORG	1	H(c) Group exemption										
	orm of ort I	organization: X Corporation	L Year	of formation: ZUID	M State of legal domicile; MN									
1 6			п Бусп	חטים ייווד סי	OMED OF									
ė	1 Briefly describe the organization's mission or most significant activities: TO UNLEASH THE FULL POWER PROGRAM-RELATED INVESTMENTS TO ACHIEVE CHARITABLE IMPACT.													
and														
err	ı	Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a)			Sets.									
<u> 9</u>				<u>3</u>	5									
જ		Number of independent voting members of the governing body (Part VI, line 1b)			3									
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			13									
Activities & Governance		Total number of volunteers (estimate if necessary)			0.									
Ac		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11			0.									
_	<u> </u>	Net unrelated business taxable income from Point 990-1, Part 1, line 11		Prior Year	Current Year									
	8 (Contributions and grants (Part VIII, line 1h)		2,728,267.	5,045,894.									
ine	l			150,638.	209,627.									
Revenue	l	Program service revenue (Part VIII, line 2g)		6,489.	77.									
Re	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		680.	630.									
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,886,074.										
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		171,522.	222,000.									
	l			0.	0.									
	45 (Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		117,906.	121,260.									
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.									
Sen	h ioa	Total fundraising expenses (Part IX, column (D), line 25) 29, 45	7.	<u> </u>	· ·									
Ĕ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		357,453.	1,169,184.									
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		646,881.	1,512,444.									
		Revenue less expenses. Subtract line 18 from line 12		2,239,193.	3,743,784.									
-Se	15	tevende less expenses. Oubtract line to from line 12	Re	ginning of Current Year	End of Year									
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		4,402,895.	9,147,471.									
Ass Bal	21	Total liabilities (Part X, line 26)		263,859.	1,264,651.									
Net	22	Net assets or fund balances. Subtract line 21 from line 20		4,139,036.	7,882,820.									
Pa	rt II	Signature Block		, ,										
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	/ knowledge and belief, it is									
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of which			,									
Sigr	ո	Signature of officer		Date										
Her	- 1	JEFF OCHS, PRESIDENT & CEO												
		Type or print name and title												
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN									
Paid		GREG SULLIVAN GREG SULLIVAN	0	3/28/22 self-employ	P01259107									
Prep	arer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749									
Use	Only	Firm's address 12721 METCALF AVENUE, SUITE 104												
		OVERLAND PARK, KS 66213		Phone no. (9	<u>13) 491-6655</u>									
Мау	the IF	S discuss this return with the preparer shown above? See instructions			Yes No									

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS TO ACHIEVE
	CHARITABLE IMPACT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 409, 096. including grants of \$222,000.) (Revenue \$\$
	VENN FOUNDATION (VENN) IS A NONPROFIT PUBLIC CHARITY ON A MISSION TO
	UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS (PRIS) TO ADVANCE
	CHARITABLE IMPACT. BY OPENING A SPECIAL DONOR-ADVISED FUND CALLED A
	VENN ACCOUNT, ANY INDIVIDUAL OR ORGANIZATION CAN RECOMMEND THAT THEIR
	CHARITABLE DOLLARS BE USED BY VENN TO MAKE PRIS. VENN CAN SYNDICATE ANY
	ONE PRI AMONG ANY NUMBER OF VENN ACCOUNTS. FINANCIAL RETURNS FROM THESE
	PRIS GO BACK TO PARTICIPATING ACCOUNTS PRO RATA FOR THE DONORS TO
	RECOMMEND REDEPLOYMENT INTO NEW PRIS OR GRANTS. OUR VISION IS TO CREATE
	A NEW CATEGORY OF FLEXIBLE, BELOW-MARKET-RATE CAPITAL THAT CAN BE
	DIRECTED CREATIVELY TO PROJECTS AND ORGANIZATIONS ACROSS ALL SECTORS
	THAT ARE HELPING ADVANCE CHARITABLE GOALS.
41	
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
Tu	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \(\bigs \) 1,409,096.

Form **990** (2021)

Form 990 (2021) VENN FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12u		
D		12b		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Pid the approximation projection on office and because the state of the United Obstaco			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.		_v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

132003 12-09-21

Form **990** (2021)

Form 990 (2021) VENN FOUNDATION
Part IV Checklist of Required Schedules (continued)

	- (Someway)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		\vdash
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
٨	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		\vdash
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> X</u>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSA		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	Establis		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3 Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	(gambling) winnings to prize winners?	1c		
	\∪	,		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
	i (continuou)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100	110							
	filed for the calendar year ending with or within the year covered by this return 2a 3										
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.										
За											
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7с		X							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	, , , , , , , , , , , , , , , , , , ,										
8	,										
	sponsoring organization have excess business holdings at any time during the year?	8		X							
9	Sponsoring organizations maintaining donor advised funds.			v							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X							
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
a	Initiation fees and capital contributions included on Part VIII, line 12										
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
'' a	Gross income from members or shareholders										
	Gross income from other sources. (Do not net amounts due or paid to other sources against										
-	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		ı							

If "Yes," complete Form 6069.

VENN FOUNDATION 81-4476503 Page 6 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI

10	Section 6 104 requires an organization to make its Forms 1023 (1024 or 1024-A, ii applicable), 990, and 990-1	(Section 50 I(c)(5)S only) available
	for public inspection. Indicate how you made these available. Check all that apply.	

	Own website	Another's website	X Upon request	Other (explain on Schedule (
--	-------------	-------------------	----------------	------------------------------

	3	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	
	TEEF OCHS - 612-568-3204	

1900 BOHLAND AVENUE, SAINT PAUL, MN

SEE SCHEDULE O FOR FULL LIST OF STATES

Form **990** (2021)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal tru ste e	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensatior from the organization and related organizations
(1) JEFF OCHS	40.00	ļ						60 750		
PRESIDENT AND DIRECTOR	F 00	Х		Х				62,750.	0.	0
(2) ROBERT SCARLETT	5.00	3,7		,,					0	_
30ARD CHAIR (3) RAMYA RAUF	5.00	Х		Х				0.	0.	0
SOARD TREASURER	3.00	Х		х				0.	0.	C
(4) MICHAEL DAI	5.00	^		^				0.	0.	
DIRECTOR	3.00	Х						0.	0.	C
(5) PETER HUTCHINSON	5.00							•	•	
DIRECTOR	3,00	х						0.	0.	(
(6) SUSAN SANDS	5.00								•	
DIRECTOR		Х						0.	0.	(
(7) JEANNE VOIGT	5.00									
DIRECTOR		Х						0.	0.	C
-										
		1	l	l		I		1		

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Par	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)			
	(A)	(B)			(C)				(D)	(E)		(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable		Estima	
		hours per week	box	, unle	ss pe	rson i	is botl or/trus	h an	compensation	compensation		amoun	
		(list any	to					Ĺ	from the	from related organizations		othe ompens	
		hours for	direc				р В		organization	(W-2/1099-MISC		from t	
		related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	(organiza	ation
		organizations	altrus	onal tr		loyee	comp		1099-NEC)		- 1	and rela	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0	organiza	tions
		11110)	드	드	9	<u>\$</u>	글 등 글 등	요			+		
											+		
			-										
											\top		
											\bot		
							-				+		
											+		
								L	60.750		+		
	Subtotal Table from a part Vision of the Dark Visio								62,750.).		0.
	Total from continuation sheets to Part VI								62,750.).		0.
2	Total (add lines 1b and 1c) Total number of individuals (including but n							no re			•		<u> </u>
_	compensation from the organization	or minico to tri	000	11010	a u	JO V C	, wi	10 10	socived more than \$100,	ood of reportable			0
												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу є	empl	loye	e, or	hig	hest compensated emp	loyee on			
	line 1a? If "Yes," complete Schedule J for s										. 3	3	X
4	For any individual listed on line 1a, is the su												l
_	and related organizations greater than \$150										4	<u> </u>	X
5	Did any person listed on line 1a receive or a	•				•			· ·			-	x
Sec	rendered to the organization? If "Yes." contion B. Independent Contractors	iplete Schedule	∋ <i>J f</i>	or sı	ıch į	pers	son				5	<u>, </u>	^
1	Complete this table for your five highest co	mpensated inc	lene	nde	nt co	ontra	acto	rs th	nat received more than \$	100.000 of comper	nsation	from	
•	the organization. Report compensation for												
	(A)								(B)			(C)	
	Name and business	address	N	INC	3				Description of s	ervices	Com	pensati	on
2	Total number of independent contractors (i		ot lir	nited	d to		_	ted	above) who received mo	ore than			
	\$100,000 of compensation from the organi	zation				()				Ге	rm 990	(2021)
											FOR	.m 536	(2021)

Form 990 (2021)
Part VIII

of	Revenue
	of

		Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII			
		Check in Constant Contains a response c	n note to any in	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	Federated campaigns 1a		-			
ž'a ou	ı	Membership dues		_			
s, C	•	Fundraising events 1c					
ii k	(Related organizations 1d					
s, C	•	Government grants (contributions) 1e					
Sign	1	All other contributions, gifts, grants, and					
he E			045,894.				
			280,294.				
Sol	i	Total. Add lines 1a-1f		5,045,894.			
<u> </u>		1 Total Add lines 12 11	Business Code	5 / 0 2 5 / 0 5 2 0			
	•	PRI ACCRUED INTEREST	523000	114,468.	114,468.		
<u>i</u>	2 6	DDT GLOGING DDDG	523000	96,283.			
er v	_						
o S	•	PRI REALIZED GAIN	523000	-1,124.	-1,124.		
ran Sev	•	·					
Program Service Revenue	(•					
<u>a</u>	1	All other program service revenue					
	9	Total. Add lines 2a-2f)	209,627.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		77.			77.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6		()	-			
				-			
		Less: rental expenses 6b		-			
		Rental income or (loss) 6c					
		Net rental income or (loss)	/::\ Other an				
	7 :	Gross amount from sales of (i) Securities	(ii) Other	-			
		assets other than inventory 7a					
	ı	Less: cost or other basis					
ne		and sales expenses					
Revenue	•	Gain or (loss) 7c					
Be	(Net gain or (loss)	>				
ĕ	8 8	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	•				
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	······				
	10 8	a Gross sales of inventory, less returns					
		and allowances 10a		-			
		Less: cost of goods sold 10b					
	- (Net income or (loss) from sales of inventory)				
_s			Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS INCOME	900099	630.			630.
ane Ti	ı)					
ele eve	(
isc B		All other revenue					
2	(Total. Add lines 11a-11d		630.			
	12	Total revenue. See instructions		5,256,228.	209,627.	0.	707.
				• • • • • • • • • • • • • • • • • • • •			

132009 12-09-21

Form **990** (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Total expenses Program service expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 222,000. 222,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 62,750. 25,100. 18,825. 18,825. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 49,750. 38,800. 10,875. 75. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 8,760. 4,985. 2,308. 1,467. 10 Payroll taxes Fees for services (nonemployees): 2,976. 2,976 Management 8,450. 3,450. 5,000. Legal 9,043. 9,043. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 21,480. 150. 21,330. Information technology 14 15 Royalties 600. 600. 16 Occupancy 125. 163. 38. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 210. 210. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 5,222. 5,222. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,111,444. 1,111,444. CONTRIBUTIONS FROM PRIS **MISCELLANEOUS** 9,596. 2,832. 2,674. 4,090. С d All other expenses 1,512,444. 1,409,096. 73,891. 29,457. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or n	ote to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		865,635.	1	3,175,823
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net			3	275,000
	4	Accounts receivable, net		32,895.	4	107,129
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub	estantial contributor, or 35%			
		controlled entity or family member of any of th	ese persons		5	
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
ဖွ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		1,505.	8	
¥	9	5			9	8,920
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	. 10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, lin	e 11	3,502,860.	13	5,580,599
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must ed		4,402,895.	16	9,147,471
	17	Accounts payable and accrued expenses		13,859.	17	14,651
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
ູ	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, sub	estantial contributor, or 35%			
ᅙ		controlled entity or family member of any of th			22	
Ĕ	23	Secured mortgages and notes payable to unre			23	
	24	Unsecured notes and loans payable to unrelat	ed third parties	250,000.	24	1,250,000
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lin	es 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		263,859.	26	1,264,651
		Organizations that follow FASB ASC 958, cl	heck here 🕨 🗓			
Ses		and complete lines 27, 28, 32, and 33.				
au	27	Net assets without donor restrictions		4,139,036.	27	7,632,820
Bal	28	Net assets with donor restrictions			28	250,000
pu		Organizations that do not follow FASB ASC				
ᆲ		and complete lines 29 through 33.				
ğ	29	Capital stock or trust principal, or current fund	ds		29	
Set	30	Paid-in or capital surplus, or land, building, or			30	
As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		4,139,036.	32	7,882,820
-	33	Total liabilities and net assets/fund balances		4,402,895.	33	9,147,471

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,51		
3	Revenue less expenses. Subtract line 2 from line 1				84.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,13	9,0	<u> 36.</u>
5	5 Net unrealized gains (losses) on investments 5				
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,88	2,8	20.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
			Form	990	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization VENN FOUNDATION 81-4476503 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	593,598.	847,233.	998,801.	2728268.	5045894.	10213794.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	593,598.	847,233.	998,801.	2728268.	5045894.	10213794.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4841988.
	Public support. Subtract line 5 from line 4.						5371806.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	593,598.	847,233.	998,801.	2728268.	5045894.	10213794.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						10000
	and income from similar sources	39.		7,255.	6,489.	77.	13,860.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						10227654.
	Total support. Add lines 7 through 10		`				461,073.
	Gross receipts from related activities,	•	,			12	401,073.
13	First 5 years. If the Form 990 is for the	-					. —
Sec	organization, check this box and stop ction C. Computation of Publi						
	Public support percentage for 2021 (li			volumn (f)\		14	52.52 %
	Public support percentage for 2021 (iii Public support percentage from 2020					15	52.52 % %
						•	
·Ja	6a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h							
	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	•					•
	meets the facts-and-circumstances te			=		vi new are erganiz	
b	10% -facts-and-circumstances test	_	· ·	*	-		
	more, and if the organization meets th	_					
	organization meets the facts-and-circu		•				>
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c k	below, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detai	il in Part VI.	11c		
Sect	ion	B. Type I Supporting Organizations			
				Yes	No
1	Did tl	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		etors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) etively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did tl	he organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supe	rvised, or controlled the supporting organization.	2		
Sect	ion	C. Type II Supporting Organizations			
				Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations			
				Yes	No
1	Did tl	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
	incor	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C1		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
Seci		7			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	A - 4:	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		NI -
2		rities Test. Answer lines 2a and 2b below.		Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
h		these activities constituted substantially all of its activities. he activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
_			_		_

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	3 Minimum asset amount for prior year (from Section B, line 8, column A) 3					
4	4 Enter greater of line 2 or line 3. 4					
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	inization (see		

Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

VENN FOUNDATION

81-4476503

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributions is checked, enter h purpose. Don't con	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

VENN FOUNDATION

81-4476503

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$04,004.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

VENN FOUNDATION

81-4476503

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

VENN FOUNDATION

81-4476503

Part II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PUBLICLY TRADED STOCK - PEPSI INC		
		\$ \$150,239.	03/10/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			I

Page 4

Name of organization **Employer identification number** VENN FOUNDATION 81-4476503 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

2021.03020 VENN FOUNDATION

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

VENN FOUNDATION

Employer identification number 81-4476503

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, line		<u> </u>	(b) Finada and athernacian			
		(a) Donor advised funds		(b) Funds and other accounts			
1	Total number at end of year	4,517,0	76				
2	Aggregate value of contributions to (during year)	217,0					
3	Aggregate value of grants from (during year)	8,945,5	30				
4	Aggregate value at end of year			d-			
5	Did the organization inform all donors and donor advisors in v						
_	are the organization's property, subject to the organization's of						
6	Did the organization inform all grantees, donors, and donor action of the purposes and not for the benefit of the donor or						
	• •	, , ,	•				
Pai		uanization answered "Yes" on For					
1	Purpose(s) of conservation easements held by the organization		111 000, 1 411 14	,			
•	Preservation of land for public use (for example, recreat		vation of a histo	orically important land area			
	Protection of natural habitat	· —		ified historic structure			
	Preservation of open space		ration of a cont				
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the	ne form of a co	nservation easement on the last			
_	day of the tax year.			Held at the End of the Tax Year			
а				2a			
b				2b			
С	Number of conservation easements on a certified historic stru			2c			
d	Number of conservation easements included in (c) acquired a						
	listed in the National Register			2d			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminate	d by the organi	ization during the tax			
	year ▶						
4	Number of states where property subject to conservation eas	ement is located >					
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, hand	dling of				
	violations, and enforcement of the conservation easements it	holds?		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations, and enforc	ing conservation	on easements during the year			
	>						
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing c	onservation ea	sements during the year			
	▶ \$						
8	Does each conservation easement reported on line 2(d) above						
9	In Part XIII, describe how the organization reports conservation		-				
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial	statements th	at describes the			
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures	or Other S	imilar Assats			
I G	Complete if the organization answered "Yes" on Form	•	, or other c	mai Addeta.			
	-						
ıa	If the organization elected, as permitted under FASB ASC 95	•					
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
h	If the organization elected, as permitted under FASB ASC 95			s sheet works of			
D	-						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			• •			
				L .			
2	If the organization received or held works of art, historical trea			· · —			
_	the following amounts required to be reported under FASB A	•	ai ioiai yaiii,	provido			
а	Revenue included on Form 990, Part VIII, line 1			> \$			
	Assets included in Form 990, Part X						
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021			

132051 10-28-21

	t III Organizations Maintaining Co	ollections of Ar	t. Histo	orical Tre	easures, or Ot	her S		Assets	Continu	Page 4	=
									COITING	icu)	_
Ū	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
а	Public exhibition	d	. 🗀	l nan or exc	hange program						
b	Scholarly research	e			mango program						
c	Preservation for future generations		, <u> </u>	Otrici							_
4	Provide a description of the organization's co	llections and explain	a how the	ev further th	ne organization's e	vemnt	nurno	se in Part	ΧIII		
5	During the year, did the organization solicit or							sc iiii ait.	AIII.		
•	to be sold to raise funds rather than to be ma				*				Yes	☐ No	
Par	t IV Escrow and Custodial Arrang										<u>'</u>
	reported an amount on Form 990, Par		010 11 1110	organizatio	manoworda 100	01110	000	, , , , , , , , , , , , , , , , , , , ,			
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for c	ontribution	s or other assets r	not incl	uded				_
	on Form 990, Part X?								Yes	□ No)
b	If "Yes," explain the arrangement in Part XIII a										
	g								Amount		_
С	Beginning balance						1c				_
	Additions during the year						1d				_
	Distributions during the year						1e				_
	Ending balance						1f				_
	Did the organization include an amount on Fo						$\overline{}$		Yes	No	_ >
	If "Yes," explain the arrangement in Part XIII.					-					
Par											_
	·	(a) Current year		rior year	(c) Two years bac		Three y	ears back	(e) Four y	ears back	_
1a	Beginning of year balance	-									_
	Contributions										_
	Net investment earnings, gains, and losses										_
											_
	Other expenditures for facilities										_
	and programs										
f	Administrative expenses										_
	End of year balance										_
	Provide the estimated percentage of the curre	ent vear end balance	e (line 1a	. column (a)) held as:						_
а	Board designated or quasi-endowment	,	%	,, (,,						
b	Permanent endowment	%									
		 *									
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administered fo	r the o	rganiza	ation			
	by:	-					-		[\frac{1}{2}	res No	_
	(i) Unrelated organizations								3a(i)		_
	(ii) Related organizations								3a(ii)		_
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as requir	ed on So	chedule R?					3b		_
4	Describe in Part XIII the intended uses of the									•	_
Par	t VI Land, Buildings, and Equipme										_
	Complete if the organization answered	l "Yes" on Form 990), Part IV	, line 11a. S	See Form 990, Par	t X, line	e 10.				
	Description of property	(a) Cost or o	other	(b) Cost	t or other (c) Accı	ımulate	ed	(d) Book	value	_
		basis (investr	ment)	basis	(other)	depre	ciation				
1a	Land										_
	Buildings										_
	Leasehold improvements										_
	Equipment	I									_
	Other										_
	. Add lines 1a through 1e. (Column (d) must ed		X colum	n (R) line 1	0c.)			•		0.	-

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 VENN FOUNDAT	CION		81-4476503 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line 1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 1	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1) ASIYA LLC	178,165.	COST	
(2) FAMILY TREE, INC.	105,000.	COST	
(3) BINARY BRIDGE	177,392.	COST	
(4) REFLECTION SCIENCES, INC.	50,100.	COST	
(5) FAIR ANITA	148,330.	COST	
(6) NETZRO	56,385.	COST	
(7) MN CHILDREN'S MUSEUM	115,955.	COST	
(8) BREATHE99	129,825.	COST	
(9) GOLDEN PATH SOLUTIONS	100,500.	COST	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	5,580,599.		
Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1d. See Form 990, Part X, line 1	15.
(a) [Description		(b) Book value
(1)			I
<u>(1)</u> (2)			
(1) (2) (3)			

(a) Description	(b) Dook value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (h) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2021

Par	rt XI Reconciliation of Revenue per Audited Financial		er Return.	
	Complete if the organization answered "Yes" on Form 990, Part		1 1	F 056 000
1	Total revenue, gains, and other support per audited financial statement	s	1	5,256,228.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	3 ()			
b				
С	1 , 3			
d	, , , , , , , , , , , , , , , , , , , ,			0
е	• • • • • • • • • • • • • • • • • • • •			<u> </u>
3	Subtract line 2e from line 1		3	5,256,228.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a	, , , , , , , , , , , , , , , , , , , ,			
b	7	4b		0
	Add lines 4a and 4b			<u>0.</u> 5,256,228.
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lir XII Reconciliation of Expenses per Audited Financia	ne 12.)	5	
Pai		•	per neturn	l.
	Complete if the organization answered "Yes" on Form 990, Part		<u> </u>	1 510 444
1	Total expenses and losses per audited financial statements		1	1,512,444.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 . 1		
а				
b	•			
С				
d	,	•		0
	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	1,512,444.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
а	, , , , , , , , , , , , , , , , , , , ,			
	Other (Describe in Part XIII.)	4b		0
	Add lines 4a and 4b			1 512 444
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. rt XIII Supplemental Information.	line 18.)	5	1,512,444.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a		V, line 4; Part X	, line 2; Part XI,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	ride any additional information.		
ח גרם	om v itnip 1.			
PAF	RT X, LINE 2:			
7171	IN ECHNOLON IS EVENDE FROM FEDERAL	AND COADE INCOME O	אעהים וואור	עדים
V ET	NN FOUNDATION IS EXEMPT FROM FEDERAL	AND STATE INCOME T	AXES UNL)EK
777	OMION E01/0\/2\ OR MUR INMEDNAL DEVEN	HIE CODE AND CIMILA	р сшушт	TNCOME
5E(CTION 501(C)(3) OF THE INTERNAL REVEN	NUE CODE AND SIMILA	R STATE	INCOME
דגח	VIAMO MIE ECIMDAMIONI IO A DIDITO (NIIADIMY AND COMMDID	IIMTONG II	O MILE
LA2	K LAWS. THE FOUNDATION IS A PUBLIC O	CHARITI AND CONTRIB	UTIONS I	O THE
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יטנ	UNDATION QUALIFIES AS A CHARITABLE TA	AX DEDUCTION BY THE	CONTRIE	SUTUR.
nttt	E ECHNDAMION'S MAY DEMIDNS ADE SIDIES		3 M T 3 T 3 M T C	NT DV
LHI	E FOUNDATION'S TAX RETURNS ARE SUBJEC	T TO REVIEW AND EX.	AMINATIC	N BI
י היה	DEDAT CHAME AND LOCAL AUMIODIMIEC			
c til	DERAL, STATE AND LOCAL AUTHORITIES.			

Part XIII Supplemental Information (continued)

Part VIII Investments - Program Related. See Form 990, Part X, line 13.						
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
COLOGNE HOUSE	60,100.	COST				
YARDHOMES	352,038.	COST				
EMERGE ENTERPRISES	125,000.	COST				
NEIGHBORHOOD DEVELOPMENT CENTER	335,458.	COST				
ARCTARIS SADDLEBACK	2,126,706.	COST				
MAA LOAN FUND PRIS - 2020	116,483.	COST				
MAA LOAN FUND - 2021	532,628.	COST				
TECH DUMP	181,534.	COST				
TRI-CONSTRUCTION	105,000.	COST				
BETTER FUTURE FORWARD	400,000.	COST				
LUTUNJI'S PALATE	84,000.	COST				
PROSERVA	100,000.	COST				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Name of the organization **Employer identification number** 81-4476503 VENN FOUNDATION Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X No criteria used to award the grants or assistance? Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) BETTER FUTURE FORWARD 20711 HOLT AVENUE, PO BOX 1063 91-4772781 501 (C)(3) LAKEVILLE, MN 55044 0.N/A N/A GENERAL OPERATING SUPPORT 100,000. YOUTHPRISE 3001 BROADWAY ST NE, SUITE 330 MINNESOTA AFTERSCHOOL MINNEAPOLIS, MN 55413 27-4126970 501 (C)(3) ADVANCE 122,000. 0.N/A N/A Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number VENN FOUNDATION 81-4476503

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	ts
1	Art - Works of art			, ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	3	280,294.	FMV		
10	Securities - Closely held stock			,			
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	zation durino	the tax year for co	ontributions			
	for which the organization completed Form 828						
			•			Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?			, 		30a	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard contribut	ions?	31 X	
	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash			
	contributions?		•			32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.				<u> </u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

132142 11-17-21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

VENN FOUNDATION

Employer identification number 81-4476503

FORM 990, PART VI, SECTION A, LINE 1A:

BEFORE FEBRUARY 17, 2021, THE EXECUTIVE COMMITTEE WAS COMPRISED OF THE

BOARD CHAIR, THE PRESIDENT/CEO/SECRETARY, AND THE BOARD TREASURER. AFTER

FEBRUARY 17, 2021, THE WAS COMPRISED OF THE BOARD CHAIR, THE

PRESIDENT/CEO/SECRETARY, AND A THIRD BOARD DIRECTOR WHO WAS NOT THE BOARD

TREASURER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY THE ORGANIZATION'S INDEPENDENT ACCOUNTANT BASED

ON DATA PROVIDED BY MANAGEMENT. ONCE A DRAFT RETURN IS AVAILABLE, IT IS

PROVIDED TO THE GOVERNING BODY FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY COVERS ANY DIRECTOR, PRINCIPAL OFFICER, OR
MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS. IF A CONFLICT
OF INTEREST WERE TO ARISE, THE INTERESTED PARTY IS NOT PRESENT DURING THE
DISCUSSION AND VOTE ON THE TRANSACTION OR ARRANGEMENT INVOLVING THE
POSSIBLE CONFLICT OF INTEREST. IF THIS WERE TO OCCUR, IT WILL BE CAPTURED
IN THE MEETING MINUTES. EACH YEAR, BOARD MEMBERS ARE ASKED TO COMPLETE A
CONFLICT OF INTEREST FORM. THEN IF CONFLICTS OF INTEREST ARISE DURING THE
YEAR, THEY ARE TO DISCLOSE TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

USING THE MINNESOTA NONPROFIT SALARY AND BENEFITS SURVEY, THE EXECUTIVE OFFICER'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS. THE

DECISION TO APPROVE THE EXECUTIVE OFFICER'S COMPENSATION IS DOCUMENTED IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 81-4476503 VENN FOUNDATION THE BOARD OF DIRECTORS MEETING MINUTES AS PART OF THE ANNUAL BUDGET REVIEW AND APPROVAL PROCESS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.