Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**Open to Public** 

Inspection

8

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	e 2018 calendar year, or tax year beginning and	ending				
В	Check if applicabl	e: C Name of organization		D Employer identific	cation number		
	Addre	VENN FOUNDATION					
	Name chang			81-4476503			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final return	1127 BARCLAY STREET		612-	568-3204		
_	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	875,251.		
	Amen return Applic	SAINI FAOD, MN 55100		H(a) Is this a group re			
	tion pendir	F Name and address of principal officer:0 ETT OCTIS		for subordinates			
		$\begin{array}{c c} \text{SAME AS C ABOVE} \\ \hline \\ \text{Solution} \\ Solution$	en [ [07	H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) ( te: ► WWW • VENNFOUNDATION • ORG	or 527		list. (see instructions)		
-		organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	State of legal domicile: MN		
		Summary			State of legal domicile.		
		Briefly describe the organization's mission or most significant activities: TO U	NLEASH	THE FULL PO	OWER OF		
nce		PROGRAM-RELATED INVESTMENTS TO ACHIEVE C	HARITA	BLE IMPACT.			
Governance	2	Check this box      if the organization discontinued its operations or disposed of the organization discontinued its operations or disposed of the organization discontinued its operations of the organization discontits operations of the organization discontits operation	sed of more	than 25% of its net as	sets.		
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3		
ত	4	Number of independent voting members of the governing body (Part VI, line 1b)			2		
Activities &		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			2		
iviti		Total number of volunteers (estimate if necessary)			2		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 38	·····		0.		
				Prior Year	Current Year		
ne	8	Contributions and grants (Part VIII, line 1h)		593,598.	847,232. 27,961.		
Revenue	9	Program service revenue (Part VIII, line 2g)		39.	27,901.		
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	58.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		593,637.	875,251.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	20,000.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
s		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		54,416.	97,965.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
be	b	Total fundraising expenses (Part IX, column (D), line 25) <b>&gt;</b> 29, 99	92.				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		82,947.	146,725.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		137,363.	264,690.		
		Revenue less expenses. Subtract line 18 from line 12		456,274.	610,561.		
Net Assets or			Be	ginning of Current Year	End of Year		
Sset	20	Total assets (Part X, line 16)		459,544.	1,092,502.		
et As	21	Total liabilities (Part X, line 26)		7,172.	29,569.		
_		Net assets or fund balances. Subtract line 21 from line 20		452,372.	1,062,933.		
		Signature Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JEFF OCHS, PRESIDENT	CEO	Date					
	Type or print name and title							
Paid	Print/Type preparer's name KAREN GRIES	Preparer's signature	Date Check PTIN 04/25/2019 <sup>if</sup> P00078514					
Preparer	Firm's name 🕞 CLIFTONLARSONAL		Firm's EIN 🕨 41-0746749					
Use Only	Firm's address 220 SOUTH SIXTH							
	MINNEAPOLIS, MN	55402	Phone no. $612 - 376 - 4500$					
May the IRS discuss this return with the preparer shown above? (see instructions)								
832001 12-3	832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)							

	990 (2018) VENN FOUNDATION	81-4476503	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: TO UNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENT		
	CHARITABLE IMPACT.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	XNo
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services' If "Yes," describe these changes on Schedule O.	?Yes	XNo
4	Describe the organization's program service accomplishments for each of its three largest program services, a Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.	ners, the total expenses,	
4a	(Code:) (Expenses \$134,590.including grants of \$20,000.) (RevelVENN FOUNDATION (VENN) IS A NONPROFIT PUBLIC CHARITY ONUNLEASH THE FULL POWER OF PROGRAM-RELATED INVESTMENTS (P	N A MISSION T PRIS) TO ADVA	NCE
	CHARITABLE IMPACT. BY OPENING A SPECIAL DONOR-ADVISED F	'UND CALLED A	
	VENN ACCOUNT, ANY INDIVIDUAL OR ORGANIZATION CAN RECOMM	IEND THAT THE	IR
	CHARITABLE DOLLARS BE USED BY VENN TO MAKE PRIS. VENN C		
	ONE PRI AMONG ANY NUMBER OF VENN ACCOUNTS. FINANCIAL RE		
	PRIS GO BACK TO PARTICIPATING ACCOUNTS PRO RATA FOR THE		
	RECOMMEND REDEPLOYMENT INTO NEW PRIS OR GRANTS. OUR VIS		
			EATE
	A NEWCATEGORYOF FLEXIBLE, BELOW-MARKET-RATE CAPITAL THA		
	DIRECTED CREATIVELY TO PROJECTS AND ORGANIZATIONS ACROS	S ALL SECTOR	.S
	THAT ARE HELPING ADVANCE CHARITABLE GOALS.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue of \$)	nue \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$	)
40		iue φ	/
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 134,590.	· · · · · ·	
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Form 990 (2018) VENN FOUNDAT
Part IV Checklist of Required Schedules VENN FOUNDATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_ <u>^</u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		x
	public office? <i>If "Yes," complete Schedule C, Part I</i> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	x	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		x	
4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
. –	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes</i> ," <i>complete Schedule G, Part I</i>	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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	Form 990 (2	2018)	VENN	FOUNDATION
ĺ	Part IV	Checklist of	of Required	Schedules (continued)

VENN FOUNDATION

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
h	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
		240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
00	Note. All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	00		1
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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Form 990 Part V 018) VENN FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 2		х			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		х		
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		л		
a	If "Yes," enter the name of the foreign country:					
52	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X X		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c				
	any contributions that were not tax deductible as charitable contributions?	6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			х		
е						
f	5 , 5 , 1 , , , , , , , , , , , , , , ,					
g						
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
ð	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
9	sponsoring organization have excess business holdings at any time during the year?					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		х		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders 11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
a	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b					
c	Enter the amount of reserves on hand 13c					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		х		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х		
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2018)

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Form 990 (2018)
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VENN FOUNDATION

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5				
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b						
2						
-	officer, director, trustee, or key employee?					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v		
	of officers, directors, or trustees, or key employees to a management company or other person?	3		XX		
4						
5	· · · · · · · · · · · · · · · · · · ·					
6 7-	Did the organization have members or stockholders?	6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7a		x		
h	more members of the governing body?	/a				
b	persons other than the governing body?	7b		x		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10				
a	The governing body?	8a	х			
b	Each committee with authority to act on behalf of the governing body?	8b		X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
Ū	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	in Schedule O how this was done	12c	X			
13	Did the organization have a written whistleblower policy?	13	X			
14	Did the organization have a written document retention and destruction policy?	14	X			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v			
	The organization's CEO, Executive Director, or top management official	15a	X	x		
b	Other officers or key employees of the organization	15b				
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a tayable antity during the year?	40-		х		
Ŀ.	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a				
a						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b				
Sec	exempt status with respect to such arrangements?					
17	List the states with which a copy of this Form 990 is required to be filed <b>AL</b> , <b>AR</b> , <b>CA</b> , <b>FL</b> , <b>GA</b> , <b>HI</b> , <b>KS</b> , <b>KY</b> , <b>MI</b>	). MA	.MI	. MN		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3					
	for public inspection. Indicate how you made these available. Check all that apply.	, 2 0. iiy	,			
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial			
-	statements available to the public during the tax year.		-			
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	JEFF OCHS - 612-568-3204					
	1127 BARCLAY STREET, SAINT PAUL, MN 55106					
832006	S 12-31-18 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2018)		
	6					

<sup>10480425 131839 053-12599000 2018.03030</sup> VENN FOUNDATION

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees	, Highest C	compensated
	Employees, and Independe	nt Contrac	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rsoni	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer an	id a d I	recto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	æ			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e	pens		(W-2/1099-MISC)		organization
	organizations below	ual tri	onal		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ROBERT SCARLETT	5.00	<u> </u>	=	ò	ž	ты	R			
BOARD CHAIR		x						0.	0.	0.
(2) JEANNE VOIGT	5.00							•••		•••
BOARD TREASURER		x		x				0.	0.	0.
(3) JEFF OCHS	40.00									
BOARD PRESIDENT, SECRETARY		x		x				56,617.	0.	0.
		1								
										<b>F</b> 000 (0010)

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	990 (2018) VENN FOUR	NDATION								81-44	176	503	Pa	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	compensated Employe	es (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	ss pei	ition more rson i	than is bot pr/trus	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related		am	(F) timate nount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	pensa om the anizati d relate nizatio	e ion ed
1b	Sub-total	I							56,617.		0.			0.
с	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0. 56,617.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed at	oove	e) wł	no re	eceived more than \$100	,000 of reportabl	е			0
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>								highest compensated e			3		х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? If "Yes,	le co " <i>co</i>	omp mple	ensa ete S	atior Sche	n and edule	d otl 9 <i>J f</i>	her compensation from for such individual	the organization		4		x
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i> <b>tion B. Independent Contractors</b>					-			-			5		х
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of com	pensa	ation f	rom	
	the organization. Report compensation for	the calendar y	eare	endi	ng w	vith	or w	ithir	n the organization's tax	year.				
	(A) Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	C	(C omper		n
								_						
								-						
2	Total number of independent contractors (i	ncluding but a	ot li-	mite	d to	the	50 li		above) who received a	ore than				
	\$100,000 of compensation from the organia	•					0 0	Siec	above, who received fi			Form	<b>990</b> (2	2018)

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		Check if Schedule O contair	ns a response	or note to any lin	e in this Part VIII			
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts its	1 a	Federated campaigns	1a					
oun		Membership dues						
ڪڙ"		Fundraising events						
ar /		Related organizations						
a, s		Government grants (contribution	······					
ŝ		All other contributions, gifts, grants,						
ihei		similar amounts not included above		847,232.				
ĒĒ	a	Noncash contributions included in lines 1a		- , -				
and	-	Total. Add lines 1a-1f			847,232.			
-				Business Code	•			
e	2 a	PRI CLOSING FEES		523000	23,310.	23,310.		
ž 🔊	b			523000	3,371.	3,371.		
Sel	c	OTHER PROGRAM RE		900099	1,280.	1,280.		
eve eve	d				•			
л Бо	e							
Ā		All other program service revenu	le					
	q	Total. Add lines 2a-2f			27,961.			
	3	Investment income (including di						
		other similar amounts)		· •				
	4	Income from investment of tax-e						
	5	Royalties		🕨				
Other Revenue Other Similar Amoun I Bevenue I Bevenue and Other Similar Amoun I Bevenue I Amoun I Bevenue I Amoun I Bevenue I Amoun I Bevenue I I I I I I I I I I I I I I I I I I I		Γ	(i) Real	(ii) Personal				
	6 a	Gross rents	()					
	b	· · · · ·						
		Rental income or (loss)						
		Net rental income or (loss)		<b>&gt;</b>				
			(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	с	Gain or (loss)						
		Net gain or (loss)		►				
ø		Gross income from fundraising e						
2		including \$	of					
eve		contributions reported on line 10						
л Н		Part IV, line 18	а					
Ę	b	Less: direct expenses	b					
0	с	Net income or (loss) from fundra	ising events	►				
	9 a	Gross income from gaming activ	/ities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	с	Net income or (loss) from gamin	g activities	►				
	10 a	Gross sales of inventory, less re	turns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sales of	of inventory	►				
		Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS IN	COME	900099	58.			58.
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d			58.			
	12	Total revenue. See instructions		►	875,251.	27,961.	0.	58.
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Form 990 (2018) Part VIII Statement of Revenue

VENN FOUNDATION

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX	, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21	20,000.	20,000.		
2	Grants and other assistance to domestic	20,0000	20,0001		
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	Ĵ				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4					
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	56,617.	28,308.	22,647.	5,662.
~	trustees, and key employees	50,017.	20,300.	22,047.	5,002.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
_	persons described in section 4958(c)(3)(B)	32,247.	18,556.	1,353.	10 000
7	Other salaries and wages	34,44/•	10,000.	т, эээ.	12,338.
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	9,101.	5,771.	1 000	1,430.
10	Payroll taxes	9,101.	J,//L.	1,900.	I,430.
11	Fees for services (non-employees):				
	Management	70 007	A1 A1 A	24 402	2 000
	Legal	78,897.	41,414.	34,483.	3,000.
	Accounting	9,209.		9,209.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		10.000	1 7 4 0	
	column (A) amount, list line 11g expenses on Sch 0.)	11,742.	10,000.	1,742.	1 = 0.0
12	Advertising and promotion	7,581.	6,081.		1,500.
13	Office expenses	04 110		04 110	
14	Information technology	24,110.		24,110.	
15	Royalties				
16	Occupancy	2,162.	300.	1,862.	
17	Travel	5,264.	2,050.	1,650.	1,564.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS EXPENSE	5,450.	300.	1,152.	3,998.
b	CLIENT DEVELOPMENT AND	2,310.	1,810.	,	500.
c		_,•_•	_, • _ • •		
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	264,690.	134,590.	100,108.	29,992.
25	Joint costs. Complete this line only if the organization		,		,,,,,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight and full and a sing solicitation.				
00001	0 12-31-18				Form <b>990</b> (2018)

832010 12-31-18

#### VENN FOUNDATION

Form 990 (2018)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	457,130.	1	575,090.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	3,373.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
st		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
<	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,414.	9	2,449.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	=11 = 00
	13	Investments - program-related. See Part IV, line 11		13	511,590.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	1 000 500
	16	Total assets. Add lines 1 through 15 (must equal line 34)	459,544.	16	1,092,502.
	17	Accounts payable and accrued expenses	7,172.	17	29,569.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
bilid		key employees, highest compensated employees, and disqualified persons.		00	
Lia	00	Complete Part II of Schedule L		22	
	23 24	Secured mortgages and notes payable to unrelated third parties		23 24	
	24 25	Unsecured notes and loans payable to unrelated third parties		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,172.	26	29,569.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	•		
S		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	452,372.	27	1,003,306.
ala	28	Temporarily restricted net assets	0.	28	1,003,306. 59,627.
Fund Balances	29	Permanently restricted net assets		29	
Fun		Organizations that do not follow SFAS 117 (ASC 958), check here			
ŗ		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
z	33	Total net assets or fund balances	452,372.	33	1,062,933.
	34	Total liabilities and net assets/fund balances	459,544.	34	1,092,502. Form <b>990</b> (2018)

Check if Schedule O contains a response or note to any line in this Part X

Form **990** (2018)

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	990 (2018) VENN FOUNDATION	81-44	<u>76503</u>	Paç	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			51.
2	Total expenses (must equal Part IX, column (A), line 25)	2			90.
3	Revenue less expenses. Subtract line 2 from line 1	3			61.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	45	2,3	72.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		1 0 0	<u> </u>	<b>~</b> ~
De	column (B))	10	1,062	2,9	33.
Pa	rt XII Financial Statements and Reporting				37
	Check if Schedule O contains a response or note to any line in this Part XII		·····		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			Х	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Δ	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		0	Х	
a	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	<u>л</u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
-		a audit			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		20		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
Ja		•	20		x
L-	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		<b>3a</b>		
a	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
	or addits, explain why in Schedule O and describe any steps taken to undergo such addits			aan	(2018)

Form **990** (2018)

**SCHEDULE A** 

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
	2018
	Open to Public Inspection
-	identification number

Nam	e of t	the organization							identification number
			FOUNDATIO						1-4476503
Pa	rt I	Reason for Public	Charity Status (/	All organizations must co	omplete th	is part.) Se	ee instruction	S.	
The	organ	ization is not a private found		•		,			
1		A church, convention of ch	urches, or associatio	on of churches describe	d in <b>sectio</b>	on 170(b)(*	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b>	ection 170	)(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l describe	d in <b>sectio</b>	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for		llege or university owne	d or opera	ted by a g	overnmental	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local go							
7	X	An organization that norma		intial part of its support	from a gov	ernmental	unit or from	the general	public described in
		section 170(b)(1)(A)(vi). (C							
8	$\square$	A community trust describe							
9		An agricultural research or				-		-	-
		or university or a non-land-	grant college of agric	culture (see instructions)	. Enter the	name, city	y, and state o	r the colleg	le or
10		university:	Illy receives: (1) more	than 22 1/20/ of its our	port from	oontributi	one member	abin face of	and grace receipte from
10		An organization that norma activities related to its exen							
		income and unrelated busi		•	. ,				•
		See section 509(a)(2). (Col				.5505 2040		gamzation	
11		An organization organized	,	ively to test for public sa	afety See	section 50	)9(a)(4).		
12		An organization organized	-		•			arrv out the	e purposes of one or
		more publicly supported or	-	-	-			-	
		lines 12a through 12d that							
а		<b>Type I.</b> A supporting orga	• •			-		-	/ giving
		the supported organization	-	-	•				
		organization. You must o	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A supporting org	anization supervised	d or controlled in connec	tion with i	ts support	ed organizatio	on(s), by ha	aving
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	lly integrat	ed with,
		_ its supported organizatio	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection v	with its suppo	rted organ	ization(s)
		that is not functionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Section	s A and D,	, and Part	<b>V</b> .		
е		Check this box if the orga					а Туре I, Туре	e II, Type III	
		functionally integrated, o		nally integrated support	ing organi	zation.			
f		er the number of supported of							
g		vide the following information (i) Name of supported	n about the supporte (ii) EIN	ed organization(s).	(iv) Is the orga	inization listed	(v) Amount o	fmonotony	(vi) Amount of other
	,	organization		(described on lines 1-10	in your govern	ing document?	support (see ii	-	support (see instructions)
				above (see instructions))	Tes	No		,	, , , , , , , , , , , , , , , , , , , ,
Tota	ıl								
_	_								

Schedule A (Form 990 or 990-EZ) 2018 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 13

#### Schedule A (Form 990 or 990-EZ) 2018 VENN FOUNDATION

81-4476503 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				593,598.	847,233.	1,440,831.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				593,598.	847,233.	1,440,831.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						827,764.
6	Public support. Subtract line 5 from line 4.						613,067.
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4				(d) 2017 593, 598.	(e) 2018 847,233.	1,440,831.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources				39.		39.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,440,870.
	Gross receipts from related activities,	, etc. (see instructi	ons)			12	27,961.
	First five years. If the Form 990 is for			rd, fourth, or fifth t	tax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	o here					►X
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2018 (	line 6, column (f) d	ivided by line 11,	column (f))		14	%
	Public support percentage from 2017					15	%
	33 1/3% support test - 2018. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			
b	33 1/3% support test - 2017. If the o	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances tes	-	-	• • • •			
	more, and if the organization meets tl						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						s ►
			,				

Schedule A (Form 990 or 990-EZ) 2018

### Schedule A (Form 990 or 990 EZ) 2018 VENN FOUNDATION

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	8 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						· · · · · · · · · · · · · · · · · · ·
	Amounts included on lines 1, 2, and						
10	3 received from disgualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	8 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
Ł	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	ird, fourth, or fifth	tax year as a secti	ion 501(c)(3) c	rganization,
	check this box and stop here						
See	ction C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2018 (			, column (f))		15	%
	Public support percentage from 2017						%
	ction D. Computation of Inve			)			
17	Investment income percentage for 20	18 (line 10c, colu	mn (f), divided by	line 13, column (f)	)	17	%
18	Investment income percentage from	2017 Schedule A,	Part III, line 17			18	%
	<b>33 1/3% support tests - 2018.</b> If the					33 1/3%, and	l line 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2017. If the						/3%, and
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
	23 10-11-18		,	,			m 990 or 990-EZ) 2018
				15		,	,

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2018

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
		11c		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in <b>Part VI.</b> tion <b>B. Type I Supporting Organizations</b>	TIC		
000	aon B. Type Toupporting Organizations		Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		165	NU
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
~	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	Ways a majority of the experimation's divertage of the states during the territy of the states the states		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	~		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>		,	
c	L The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see inst	ructions	ŕ	N
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in</i> <b>Part VI identify</b> <b>those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
<b>b</b>	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	~		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
Ŀ-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	26		
00000	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard. 5 10-11-18 Schedule A (Form 9	3b 90 or 90	0.57	2010
032028	5 10-11-18 Schedule A (Form 9	50 01 98	, <b>∪-Ľ</b> ∠,	2010

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#### Schedule A (Form 990 or 990-EZ) 2018 VENN FOUNDATION

1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for pr	roduction or		
collection of gross income or for management, const	ervation, or		
maintenance of property held for production of incor	me (see instructions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 fror	m line 4) 8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use as	sets (see		
instructions for short tax year or assets held for part	of year):		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-	use assets 2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of	line 3 (for greater amount,		
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 t	from line 3) 5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, li	ne 8, Column A) 1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section E	3, line 8, Column A) 3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, u	nless subject to		
emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions		(	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
0	and 4c. Breakdown of line 7:			
8				
-	Excess from 2014 Excess from 2015			
	Excess from 2016			
	Excess from 2017			
e	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

## Schedule A (Form 990 or 990 EZ) 2018 VENN FOUNDATION

 Section D, lines (See instructions	o, o, and 8; and F s.)	art v, Section	⊑, iines 2, 5, ar	10 0. AISO C	omplete this part	for any additional i	
 8						0 1 1 1 1	(Form 990 or 990-EZ

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

#### \*\* PUBLIC DISCLOSURE COPY \*\*

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

#### VENN FOUNDATION

81-4476503

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>325,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$115,926.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$\$87,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- \$ <u>40,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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Name of organization

VENN FOUNDATION

Employer identification number

81-4476503

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$14,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
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Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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Name of organization

Part I

VENN FOUNDATION

Employer identification number

(d)

(d)

(d)

(d)

(d)

(d)

X

X

X

Х

X

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#### Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 13 Person Payroll 13,943. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 14 Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 15 Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 16 Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 17 Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 Person Pavroll 9,750. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

053-9E21

X

11160425 131839 053-12599000 2018.03030 VENN FOUNDATION

24

823452 11-08-18

Name of organization

Employer identification number

#### VENN FOUNDATION

81-4476503

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   19</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
823452 11-06	2 19	\$	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

11160425 131839 053-12599000 2018.03030 VENN FOUNDATION

25

Name of organization

Employer identification number

81-4476503

#### VENN FOUNDATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SHARES THE TRAVELERS COMPANIES .		
		\$\$_13,943.	12/21/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

11160425 131839 053-12599000 2018.03030 VENN FOUNDATION

Page 4

art III	FOUNDATION Exclusively religious, charitable, etc., contribu	tions to organizations described in sec	81 - 4476503 tion 501(c)(7), (8), or (10) that total more than \$1,000 for the	
	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	) through (e) and the following line entry	For organizations	
	Use duplicate copies of Part III if additiona	I space is needed.		
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
			_	
-		(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
) No.				
om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-		(e) Transfer of gift		
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
ar i 1				
	(e) Transfer of gift			
	Transferee's name address of		Relationship of transferor to transferee	
-	Transferee's name, address, a	[		

11160425 131839 053-12599000 2018.03030 VENN FOUNDATION

SCHEDULE C (Form 990 or 990-EZ)				
	For Organizations Exempt From Income Tax Under section 501(c) and section 527	2018		
Department of the Treasury Internal Revenue Service	<ul> <li>Complete if the organization is described below.</li> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>	Open to Public Inspection		
If the organization answ	vered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activ	vities), then		
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations: Complete Parts I-A and B. Do not complete Part I-C.			
<ul> <li>Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.</li> </ul>				
<ul> <li>Section 527 organiza</li> </ul>	ations: Complete Part I-A only.			
If the organization answ	vered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), the	en		

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4), (5)</li> </ul>	, or (6) organizations: Complete Part III.

Nar	ne of orga	Employer identification number					
P	art I-A		UNDATION ganization is exempt unde	r section 501(c) (	or is a section 5	27 or	81-4476503
	Provide Political	a description of the organiz campaign activity expendit	zation's direct and indirect political cures	campaign activities in	ı Part IV.	► \$_	-
Pa	art I-B		ganization is exempt unde				
1			incurred by the organization unde				
2			incurred by organization manager			-	
3			on 4955 tax, did it file Form 4720 fo				
							Ves No
	olf "Yes,"	describe in Part IV.	ganization is exempt unde	r postion E01/a	avaant aaatian	501/2	<u>()</u> (2)
					=	-	
			d by the filing organization for sect			▶\$	
2			ization's funds contributed to othe	•		▶\$	
3			s. Add lines 1 and 2. Enter here an			· • •	
5			S. Add lines 1 and 2. Linter here an			▶ ¢	
4							
<ul> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or political action committee (PAC). If additional space is needed, provide information in Part IV.</li> </ul>							
		( <b>a)</b> Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ente	n's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018	VENN	FOUNDATION
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Part II-A Complete if the organization 501(h)).	anization is exe	mpt under section	on 501(c)(3) and fil	ed Form 5768 (e	election under			
A Check      if the filing organizat	ion belongs to an aff	iliated group (and list	n Part IV each affiliated	group member's nar	ne, address, EIN,			
expenses, and share					, , ,			
B Check 🕨 🗌 if the filing organizat	ion checked box A a	nd "limited control" p	ovisions apply.					
	s on Lobbying Expe itures" means amo	enditures unts paid or incurred	.)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to influ	ence public opinion	(grass roots lobbying)						
<b>b</b> Total lobbying expenditures to influ								
c Total lobbying expenditures (add lir	nes 1a and 1b)							
d Other exempt purpose expenditure	s							
e Total exempt purpose expenditures								
f Lobbying nontaxable amount. Ente	r the amount from th	e following table in bo	th columns.					
If the amount on line 1e, column (a) of	(b) is: The lot	bying nontaxable an	nount is:					
Not over \$500,000	20% of	the amount on line 1	Э.					
Over \$500,000 but not over \$1,000	,000 \$100,0	00 plus 15% of the ex	cess over \$500,000.					
Over \$1,000,000 but not over \$1,50	00,000 \$175,0	00 plus 10% of the ex	cess over \$1,000,000.					
Over \$1,500,000 but not over \$17,0	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.							
Over \$17,000,000	Over \$17,000,000 \$1,000,000.							
<ul> <li>g Grassroots nontaxable amount (entities of the subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zer reporting section 4911 tax for this y</li> <li>(Some organizations the subtract line)</li> </ul>	o or less, enter -0- or less, enter -0- o on either line 1h or rear? 4-Year Av at made a section s	line 1i, did the organi eraging Period Unde 501(h) election do no	zation file Form 4720 r Section 501(h) t have to complete all o		Yes No			
		rate instructions for I nditures During 4-Ye	<u> </u>					
Calendar year (or fiscal year beginning in)	(a) 2015	( <b>b)</b> 2016	(c) 2017	<b>(d)</b> 2018	(e) Total			
2a Lobbying nontaxable amount								
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots rolltaxable amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2018

832042 11-08-18

## Schedule C (Form 990 or 990-EZ) 2018 VENN FOUNDATION 81-447650 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b)	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?		X		
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> </ul>	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1	L,167.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X		
j Total. Add lines 1c through 1i			1	L,167.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c	)(5), or se	ction	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t				
Part III-B Complete if the organization is exempt under section 501(c)(4), secti			ction	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," O	R (b) Par	t III-A, lir	1e 3, is
answered "Yes."				
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year		2b		
c Total		2c	L	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	L	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of t	cess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
expenditure next year?		4	L	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	L	
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	o list); Part	II-A, lines 1 a	and 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B				
TN 2010 VENN FOUNDARTON'S DIDECTOR OF MININEGORY AFT	Daatto			LITTO
IN 2018, VENN FOUNDATION'S DIRECTOR OF MINNESOTA AFTE	RSCHO		ANCE,	WHO
IS A PAID STAFF MEMBER, ENGAGED IN INSUBSTANTIAL LOBE	YING 2	ACTIVI	TIES	
RELATED TO INTRODUCING AND ADVOCATING FOR NEW LEGISLA	TION	AT THE	STATI	E OF
MINNESOTA TO ADJUST THE EXISTING MINNESOTA EDUCATION	TAX C	REDTT	(METC)	)
	01			,
STATUTE. THE PRIMARY STATUTORY CHANGE THAT VENN FOUND				
832043 11-08-18	Schedu	ule C (Form	990 or 990	D-EZ) 2018
30				

FOR IS AN INCREASE IN THE METC INCOME ELIGIBILITY LIMITS FOR MINNESOTA LOW-INCOME FAMILIES, WHICH HAS NOT BEEN INCREASED SINCE THE LAW WAS ORIGINALLY PASSED IN 1997. ACTIVITIES ENGAGED IN DURING THIS PERIOD INCLUDE RESEARCH ON THE HISTORY OF THE METC, OCCASIONAL MEETINGS WITH LEGISLATORS AND EXECUTIVE BRANCH STAFF TO DISCUSS THE PROPOSED LEGISLATION, AND PREPARATION OF MATERIALS FOR THESE MEETINGS.

Schedule C (Form 990 or 990-EZ) 2018

832044 11-08-18

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

(Form	990)
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832051 10-29-18

10480425 131839 053-12599000

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

#### VENN FOUNDATION

Employer identification number 81 - 4476503

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	23 686,293.	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	922,367.	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	ised only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose c	
Pa	Tt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education)	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onforcing consonrati	on assemants during the year
'	Amount of expenses incurred in monitoring, inspecting, nanc \$	and enorcing conservations, and enorcing conservation	on easements during the year
8	Does each conservation easement reported on line $2(d)$ above	e satisfy the requirements of section 170/	h(A)(B)(i)
U	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
Ŭ	include, if applicable, the text of the footnote to the organization	-	
	conservation easements.		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• •
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• •
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 VENN FO	UNDATION					8	1 - 44	76503	B Pa	ige <b>2</b>
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	reasures,	or Other	Simila	r Asse	ts(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the	following that	at are a sigr	nificant u	se of its	collectior	items	s
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progr	ams					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	the organizat	ion's exem	pt purpos	se in Par	t XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma	aintained as part of 1	the orga	nization's c	ollection?			🗆	Yes		No
Par	t IV Escrow and Custodial Arran								line 9, or		
	reported an amount on Form 990, Par			U			,	,	,		
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contributio	ns or other as	ssets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
	, 1 5	·	5						Amount		
с	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
	Ending balance						1f				
	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.					-	· · · · · · · · · · · · · · · · · · ·	····· <u> </u>			
Par											
		(a) Current year		rior year	1	rs back (d		ars back	(e) Four	vears t	back
19	Beginning of year balance	(u) ourront your	(8)1	nor your	(0) 1110 you		<b>j</b> 111100 ye		(0) 1 0 01	youro .	
b	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
e	Other expenditures for facilities										
4	and programs										
	Administrative expenses										
g	End of year balance Provide the estimated percentage of the curr	cont year and belong		a oolumn (							
2		rent year end baland		g, column (	a)) neiù as.						
a	Board designated or quasi-endowment	0/	_%								
b	Permanent endowment	%									
с	Temporarily restricted endowment	%									
0-	The percentages on lines 2a, 2b, and 2c sho	-	- 41 41								
за	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are neid a	and administe	ered for the	organiza	ation	Г	<b>V</b>	
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza				·				3b		
4	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment	funds.							
Par							10				
	Complete if the organization answere		-								
	Description of property	(a) Cost or o		. ,	t or other		umulated	4	(d) Book	value	;
		basis (investr	nent)	basis	(other)	depre	eciation				
	Land										
	Buildings										
	Leasehold improvements										
d	Equipment										
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line '	10c.)						0.
							S	chedule	D (Form	990)	2018

(a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or e	nd-of-vear market value
	(b) BOOK value	(c) Method of Valuation. Cost of e	nu-or-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market valu
(1) BELOW-MARKET LOAN TO			
(2) BINARY BRIDGE, SBC	135,000.	COST	
(3) BELOW-MARKET LOAN TO			
(4) ASIYA, LLC	115,000.	COST	
(5) BELOW-MARKET LOAN TO			
(6) REFLECTION SCIENCES, INC.	50,100.	COST	
(7) BELOW-MARKET LOAN TO			
(8) FAMILY TREE, INC.	100,000.	COST	
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	511,590.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line <sup>-</sup>	11d. See Form 990, Part X, line 15.	
-	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(7)			
(7)			
(8)			
(8) (9)			
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	ə 15.)		•
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			•
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of lighting	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2 <b>b)</b> Book value	25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	on Form 990, Part IV, line		▶ 25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	on Form 990, Part IV, line		25.
(8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	on Form 990, Part IV, line		25.
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line		25.

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 VENN FOUNDATION		81-44765	03 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Rev		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.		
1	Total revenue, gains, and other support per audited financial statements		1 8	75,251.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			75,251.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
b	Other (Describe in Part XIII.)	<b>4b</b>		-
с	Add lines <b>4a</b> and <b>4b</b>			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			75,251.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten		penses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total expenses and losses per audited financial statements		1 2	64,690.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			0
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1			64,690.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	<b>4</b> b		
с	Add lines 4a and 4b			0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			64,690.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

VENN	FOU	NDA	TION	I IS	ΕX	EMPI	FRO	M FE	DERAI	J ANI	) STA	TE	INC	OME	ТАХ	KES (	JND	ER	
SECT:	ION	501	(C)(	(3)	OF	THE	INTE	RNAL	REVI	INUE	CODE	E AN	D SI	IMIL	AR	STAT	re :	INCO	ME
TAX 1	LAWS	•	THE	FOU	NDA	TION	IIS	A PU	BLIC	CHAI	RITY	AND	COI	NTRI	BUI	TIONS	S T(	о тн	E
FOUNI	DATI	ON	QUAI	JIFI	ES	AS A	CHA	RITA	BLE 1	'AX I	DEDUC	TIO	N B	у тн	EC	CONTI	RIB	UTOR	•

#### THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY

#### FEDERAL, STATE AND LOCAL AUTHORITIES.

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VENN FOUNDATION

Part XIII Supplemental Information (continued)

Part VIII         Investments - Program Related. See Form 990, Part X, line 13.           (a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market valu
ELOW-MARKET CONVERTIBLE NOTE TO GREAT		ooot of ond of your market valu
EACHERS, INC.	110,000.	COST
OOL OF 0% LOANS TO LOW-INCOME FAMILIES IN		
N AFTERSCHOOL ADVANCE PILOT	1,490.	COST

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	OMB No. 1545-0047 <b>2018</b> Open to Public Inspection							
Name of the organiza								Employer identification number
Part I General	VENN FOUN							81-4476503
1 Does the organ criteria used to	ization maintain records award the grants or assist t IV the organization's pro	to substantiate the stance?						
	nd Other Assistance to					anization answered	res" on Form 990, Par	t IV, line 21, for any
recipient	that received more than	\$5,000. Part II can		ional space is need		(f) Method of	1	
• •	address of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FAMILY TREE, INC 1619 DAYTON AVE SAINT PAUL, MN 5	#205	23-7133742	501(C)(3)	20,000.	0.			CAPITAL CAMPAIGN
2 Enter total num	ber of section 501(c)(3) a	ı ınd government or	rganizations listed in th	ie line 1 table		L	I	<u>1.</u>
	ber of other organization							·····
LHA For Paperwor	rk Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2018)

VENN FOUNDATION

Schedule I (Form 990) (2018)

 Part III
 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number 81 - 4476503

VENN FOUNDATION

FORM 990, PART VI, SECTION A, LINE 8B:

THE ARE NO COMMITTEES AUTHORIZED TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY THE ORGANIZATION'S INDEPENDENT ACCOUNTANT BASED

ON DATA PROVIDED BY MANAGEMENT. ONCE A DRAFT RETURN IS AVAILABLE, IT IS

PROVIDED TO THE GOVERNING BODY FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY COVERS ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS. IF A CONFLICT OF INTEREST WERE TO ARISE, THE INTERESTED PARTY IS NOT PRESENT DURING THE DISCUSSION AND VOTE ON THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. IF THIS WERE TO OCCUR, IT WILL BE CAPTURED IN THE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

USING THE MINNESOTA NONPROFIT SALARY AND BENEFITS SURVEY THAT TOOK PLACE IN 2014, THE EXECUTIVE OFFICER'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS. THE DELIBERATION AND DECISION IS DOCUMENTED IN THE BOARD OF DIRECTORS MEETING MINUTES. THE LAST YEAR THIS TOOK PLACE WAS IN 2018 FOR JEFF OCHS, PRESIDENT AND CEO.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NY, OR, PA, RI, SC, TN, UT, VA, WV, WI

ΙL

Name of the organization

VENN FOUNDATION

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

10480425 131839 053-12599000 2018.03030 VENN FOUNDATION

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